



HA'OOM
FISHERIES SOCIETY

TELEPHONE: (250) 725-2802

HEAD OFFICE ADDRESS: 320 Opitsaht IR Road, Box 1108, Tofino, BC, V0R 2Z0

TOFINO OFFICE ADDRESS: 200 Grice Road, Box 1108, Tofino, BC, V0R 2Z0

EMAIL: info@haoom.ca

WEBSITE: www.haoom.ca

Job title: Location: Salary: Reports to:	Trade and Stewardship Officer Campbell River or Port Alberni/Tofino Area \$65,000 (four days a week) Executive Director and Development Manager
Position Summary	<p>The Trade and Stewardship Officer will play a key role in supporting the five Nations' fishers and communities through business development, mentorship, and culturally grounded economic initiatives. This new role is part of a three-year initiative that aims to foster traditional trade practices, cooperative economic models, and sustainable fishing operations.</p> <p>The Officer will provide direct support to fishers, deliver workshops in collaboration with Elders and knowledge holders, and explore green energy, market, and branding opportunities for the fisheries sector, with a particular focus on youth mentorship. The Officer will also manage a vessel and gear grant program to support fishers in expanding their operations in alignment with sustainable practices and contribute to the overall acquisition strategy for Ha'oom.</p>
Duties and Responsibilities	<p>a) Business Support and Economic Development</p> <ul style="list-style-type: none"> • Provide one-on-one support to fishers to develop or expand their businesses, including help with business plans, grant applications, and loan processes. • Research and promote cooperative models and shared ownership structures based on traditional Nuu-chah-nulth values. • Support the five Nations in exploring marketing and branding initiatives to increase the value and visibility of Nuu-chah-nulth seafood products. • Manage a vessel and gear grant program to support the growth of fishing businesses, ensuring alignment with sustainable fishing practices and integration into Ha'oom's acquisition strategy. <p>b) Cultural Stewardship and Knowledge Transfer</p> <ul style="list-style-type: none"> • Organize workshops with Elders and knowledge holders to share traditional teachings on trade, governance, and stewardship. • Facilitate gatherings that highlight the intersection of cultural values and modern business practices in the fisheries sector. • Collaborate with community leaders and partners to incorporate Nuu-chah-nulth knowledge systems into fishing economic project activities. <p>c) Youth Engagement and Mentorship</p> <ul style="list-style-type: none"> • Organize and lead youth-focused activities, including mentorship programs, training in fisheries business management, and hands-

	<p>on learning experiences.</p> <ul style="list-style-type: none"> Promote intergenerational learning opportunities to ensure the transfer of stewardship and economic practices to future leaders. <p>d) Sustainable Innovation and Green Energy Exploration</p> <ul style="list-style-type: none"> Work with technical experts and educational partners to identify and assess green energy solutions for fisheries operations (e.g., hybrid vessels, solar power). Support pilot projects and feasibility studies aligned with sustainability and community priorities. 		
Qualifications	<ul style="list-style-type: none"> Bachelor's degree in business development, or a related field (or equivalent experience). Minimum of 2 years of experience in business advisory services, or fisheries-related economic development. Familiarity with traditional Nuu-chah-nulth trade systems, governance, and community protocols is preferred. Experience organizing and facilitating culturally grounded workshops and community events is preferred. Excellent communication skills. Ability to work collaboratively with Elders, youth, fishers, and Nation leadership. Comfortable working both independently and as part of a team. Proficient in Microsoft Office (Word and Excel). Willingness to travel regularly to the five Nations communities. Must have a valid driver's license and access to a reliable vehicle. 		
Approved by:		Date:	
Employee:		Date:	