



JOB POSTING: 2019-021 **POSITION #:** _____

JOB TITLE: Paint Prepper and Painter

COMPANY: Coulson Aircrane Ltd.

REPORTS TO: Lead Painter – Port Alberni BC

ABOUT THE COMPANY:

At Coulson, we know that our employees are our strongest asset. Guided by a successful past and a long-term innovative vision for growth, our future success will be driven by our people and our strategic approach to our work.

Aircraft fire fighting and developing new industrial technologies are much more than pieces of metal and components; we at Coulson are determined to make a difference saving lives and homes. In addition, we strive to improve the environment we share globally.

Family owned and operated since 1960, the Coulson Group of Companies began with Forestry in British Columbia. During the 1990s, Coulson expanded into Aviation and, led by a pioneering management team, we have become one of the foremost Aviation Fire Fighting Companies in the world. We operate in the USA and Australia, and we expect to expand to other countries around the world.

In addition to Aviation, Coulson has pursued other endeavours, the most recent of which has been Coulson Ice Blast, an industrial cleaning technology that has applications in many industries. In fact, Coulson was recently recognized with awards for our ground-breaking technology.

WHAT WE'RE LOOKING FOR:

Coulson Aviation is expanding and looking to add new team members to its paint and finishing department. This is a great opportunity for a chosen candidate to grow your career with ongoing training and exposure to many different and unique projects ranging from large fixed wing aircraft and helicopters, as well as newly manufactured parts and automotive projects.

This full-time position is based at Coulson Aircrane Ltd's airport facility in Port Alberni BC.



Responsibilities:

- Report to the Painter Supervisor and assess the needs of the day.
- Duties include, but are not limited to:
 - Aircraft Painting
 - Priming
 - Prepping all surfaces that may be found in Aviation, from Aluminum to composites
 - Cleaning
 - Sanding
 - Prep work
 - Detail touch up
 - Polishing as required

Short-Term Expectations:

- Become proficient in the day-to-day operations and paint processes to assist the Painter Supervisor in meeting tight deadlines.
- Set up the paint booth
- Organize paint booth to become fully functional and efficient

Daily Expectations:

- Report to the Painter Supervisor to assess current needs of the day and which location will require attention
- Polishing duties and all other related tasks as required

Monthly Expectations:

- Paint stock inventory
- Location clean up for all areas of the Painting Department

Long-Term Expectations:

- Become a long-term part of the Coulson Team to assist in the fast-paced, busy, and diverse shop environment.

Requirements:

- Minimum two (2) years' experience in a Painting / Prepping or similar role
- Knowledge of paint properties, mixing, application onto a variety of different surfaces
- Experience in the aviation industry an asset

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COULSON FOREST PRODUCTS LIMITED COULSON ICE BLAST LTD. COULSON AIRCRANE LTD.

COULSON AVIATION (USA) INC. COULSON AVIATION (AUSTRALIA) PTY. LTD.



- Good communication skills
- Able to work independently
- Able to follow instructions

HOW TO APPLY:

Please submit your resume with a cover letter outlining your experience and salary expectations to jobs@coulsongroup.com. Please quote “2019-021 – Paint Prepper and Painter” in the subject line of your application.

We would like to thank all applicants in advance for their interest; however, only those selected for an interview will be contacted.

BENEFITS:

In addition to a competitive salary, Coulson provides excellent benefits as part of its Total Compensation Package. These include medical and dental benefits, pension, and the possibility for bonuses. Moreover, Coulson Group values and strongly encourages its employees to maintain a positive Work-Life Balance, creating an environment that champions creativity and autonomy.

We are proud of our team and encourage a respectful workplace where everyone is treated with dignity and all ideas are welcome. Moreover, we support growth within the company and provide opportunities for advancement.

We support diversity, equity, and a workplace that is free from harassment and discrimination. We are committed to providing accommodation for people with disabilities. If you require accommodation through any element of the competition process, please notify us and we will work with you to meet your needs.

Port Alberni is a jewel nestled in the Alberni Valley, offering many outdoor activities during your down time, including water sports, camping, hiking, snowshoeing, and others. With lakes, the Inlet, and mountains all around, you will never run out of things to do here. There is a movie theatre that is currently undergoing renovations, and many shops owned and operated by local residents. You will also find some of the most delicious seafood right here in town at one of our many local restaurants.

If you're looking for a quick weekend getaway, Tofino and Ucluelet are a mere two-hour drive West of town. If you're not looking for waves, Nanaimo is only an hour East, while Victoria is less than three hours South. Both offer big city shopping opportunities in addition to a wide variety of arts, entertainment, dining, and cultural activities. The Comox Valley is also less than two hours Northeast of the Valley, offering mountain biking, skiing, caving, and other outdoor activities. And let's not forget those adorable goats on the roof at Coombs!

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Centrally located, Port Alberni offers you the benefits of a small town – affordable real estate, anyone? – with the ability to play outside and experience big city life nearby.

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