



Position: Specialized Caregivers Supports

Location: Port Alberni, BC

Wage: \$31.86/Hour; as per the collective agreement

Vacancies: Part Time & Casual

Summary:

Axis Family Resources Ltd. is hiring **Specialized Caregivers Supports** to support Persons Served living in our Specialized Supportive Housing. Building and maintaining healthy relationships with our Persons Served through a trauma-informed practice is the core of our work. You will promote a positive and healthy environment that supports our persons served towards achieving educational, social, and recreational goals while focusing on daily life skills development. Resiliency, empathy, patience, and the ability to set and maintain healthy boundaries are qualities of people who establish a meaningful career with Axis.

As a Specialized Caregiver, you will be provided with in-depth training and 24-hour on call support.

About Axis Family Resources:

Axis Family Resources Ltd. is a leading British Columbia-based social services organization using a trauma-informed lens. We have maintained our CARF accreditation since 2003. Axis encourages promotion from within and invests in our people through ongoing training and career development.

Our mission is to be the leader in the delivery of community based social services while enhancing the lives of the diverse people we serve, our employees, and our partners. Meeting our Mission means recruiting individuals who are passionate about making a difference.

Qualifications & Requirements:

- A certificate or diploma in Community Services, Health Care Aid, Human Services, or other related discipline
- 1 – 2 years' experience in social services is preferred
- Related experience in working with vulnerable populations or behavioural challenges will also be considered an asset (*please outline type of experience in the 'message to the employer' section during the application process*)
- Reliable transportation and a valid BC Class 5 Driver's Licence
- Knowledge of and the ability to work with complex trauma, Autism, FASD, ODD or other neurobiological conditions is beneficial.
- Clear Criminal Record Check (agency conducted, expenses covered)
- Effective written and verbal communication

LOCATIONS THROUGHOUT THE NORTH AND INTERIOR OF BC



Benefits for everyone:

- A unionized workforce with yearly wage increases
- Level 1 First Aid (including CPR) training and certification provided
- CPI Non-Violent Crisis Intervention Training provided
- Extensive in-house trainings provided, including Complex Trauma practice
- Exclusive Preferred Vendor Program discounts on internet, cell phone, home insurance, etc.
- Employee referral incentive
- Wellness initiatives and team day events

Full-time and part-time eligible employees receive the following:

- Up to 3 weeks of paid holidays annually (beginning in the first year)
- Municipal Pension Plan
- Extended health benefits (dental, vision, prescription, etc.)
- Paramedical health benefits (chiropractor, massage, naturopath, etc.)
- Employee Assistance Program (offering short term counselling services, etc.)

Additional Information:

- A moderate level of physical fitness is an asset as direct delivery of program activities may involve standing, walking, exercising with the youth or adult, bending, lifting, etc.
- Applicants must be legally entitled to work in Canada

If you have a passion for working with people – we are excited to hear from you!

Please send an expression of interest specifying the position and location you are applying for along with your resume to hannah.andrews@axis.bc.ca.

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