



Community Service Manager – Health Department Employment Opportunity

The Ditidaht First Nation, located on south western Vancouver Island, on Nitinat Lake, is pleased to invite qualified applicants to apply to the permanent, full time position of **Community Service Manager**.

This position is a member of the management team and reports to the Administrator. The incumbent is responsible for the operation and management of all employees within the Health Department and for consistent department-wide services that adhere to the Nation's policy and administration expectations. The position requires substantial operational and planning oversight as well as planning and health service delivery system wide. The Manager manages the implementation of department strategies, and the operations of the work unit, including organization structure, and manages the department's finances and human resources.

The **Community Service Manager** maintains strict confidentiality in performing their duties and demonstrates the following personal attributes: Integrity, Respect and Unity, Trust, Honesty, Compassion, and Accountability.

We are located in an amazing pristine area on the west coast of Vancouver Island that boasts world class fishing as well as hiking opportunities on the iconic West Coast Trail. Nitinat Lake has some of the most consistent winds in the world that support exhilarating windsurfing and kiteboarding.

A competitive salary and benefit package is offered. Housing, including rent and hydro, is also included in the benefit package.

We invite you to email your resume, cover letter (including salary expectations) to Eva Wilson, Administrator at ewilson@ditidaht.ca no later than 4:00PM on May 11, 2021.

Preference will be given to persons of Aboriginal ancestry.

For information about the Ditidaht First Nation please go to www.nitinaht.com and for further information about this position please contact Eva Wilson at 250-745-3333

Education and Experience

- Degree or Diploma in Public/Community Health, Nursing, Social Work or other related or allied health field, and
- Minimum of 5 years' experience in the provision of direct service in community-based healthcare delivery systems; or
- An equivalent combination of education, training and experience;
- Minimum of 2 years' experience managing, directing and leading employees; and liaising with various regulatory agencies;
- Experience developing a variety of written reports, policy and procedures, analyses, presentations and other documentation in accordance with organization directives and/or regulatory guidelines;
- Experience developing, managing and controlling operating budgets;
- Valid Class 5 driver's licence and reliable vehicle is required;
- Clean criminal record check required;
- Valid standard first aid and CPR certificate may be required.

About the Ditidaht First Nation

Our Ditidaht territory is large. It stretches inland to include Cowichan Lake. It reaches down to Nitinaht Lake and deep into the forests. It extends along the coast between Bonilla Point and Pachena Point and encompasses a considerable distance offshore. More generally, Ditidaht territory on land extends to the

headwaters of the streams and rivers which drain down to the coastline. Ditidaht territory extends out to sea and includes the rich salmon, halibut and cod bands that feed our people. The Nation's current registered population is 775 members, with approximately 250 living in Balaats'adt Village on Malachan Indian Reserve at Nitinat Lake.

The present Ditidaht Nation is an alliance of at least ten "local groups" each consisting of a group of people occupying a specific geographical area and centered around chiefs and their families. The local group took its name from the name of its main village's location. It is likely that these groups were more independent long before the white people came to our shores, but during the time since our history has been recorded in documents, we have been viewed as one people, with one common territory, and one name by which we are all know today. We are Ditidaht, or as we say in our own language, diitiid7aa7tx. Some of us prefer the name da7uu7aa7tx, the name of the original Nitinat Lake people. But today we are best known as the Ditidaht.

The Ditidaht people speak a language called Nitinaht or "Ditidaht". We are proud of this distinctive language that separates us from our neighbours. Our language, Ditidaht, is one of three closely-related languages (Nitinaht, Makah, and Westcoast) forming the South Wakashan sup-group of the Wakashan Language Family.

We welcome you to visit our website to learn more about our people, history, culture, and development.

*The **Community Service Manager** is considered a position of trust; therefore, a Criminal Record check will be conducted on the proposed employee.*

Thank you for your interest in this position, only those short listed will be contacted further.