



Job Posting – Civil Foreperson

SPROAT LAKE CONTRACTING LTD., is growing our civil & excavation team in Port Alberni & the West Coast of Vancouver Island. We are seeking a competent Civil Foreperson to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Reporting to the Superintendent, the Foreperson directs and manages all on-site construction workers, subcontractors, and equipment, enforcing the company's direction, policies, procedures, and safety standards, while meeting construction deadlines.

PRIMARY RESPONSIBILITIES

- Lead and direct people, equipment, and resources.
- Engage in open communication with the Superintendent and Project Managers and report any issues which could affect the project plan.
- Work as a team member and leader to carry out Project requirements and Scope of Work.
- Organize and coordinate the daily activities of all crew members, subcontractors, equipment and utilize corrective action to keep the project on time and on budget.
- Ensure all materials, equipment and labour are used to contract specifications.
- Identify and execute best practices concerning the efficient use of construction materials.
- Plan work in an efficient and effective order, maximizing progress in a safe and timely manner.
- Review and adhere to construction schedules, ensuring milestones and completion dates are met.
- Ensure company equipment is lawfully operated, cared for, maintained, and used effectively.
- Read and interpret project plans and specifications.
- Perform construction duties as necessary.
- Knowledge of road construction methods, road construction materials and industry requirements.
- Knowledge of heavy equipment.
- They may also work on project sites alongside the crew.

Minimum Requirements:

- 5+ years' experience in civil construction.
- 5 years' work experience in site management.
- Competent in the installation of underground civil works, understand grade and crew planning.
- Ability to properly read and understand blueprints.
- In-depth knowledge of construction procedures, equipment, and OH&S guidelines.
- Excellent organization and leadership skills.
- Understanding of equipment and machinery on a job site.

Why join Sproat Lake Contracting's Team!?

- Competitive compensation packages.
- Comprehensive benefits plan.
- Full-time, permanent employment.
- Overtime opportunities.
- Training and educational upgrade opportunities.
- A great crew who has fun while working hard.
- Work life balance.

How to Apply: Please submit your application to hr@sproatlakecontracting.ca