

## **Class One Driver**

Bowerman Construction is happy to offer an opportunity for a Class One Driver for ongoing projects in Port Alberni, BC. We are seeking positive, experienced and energetic people to join our diverse and dynamic team. All Bowerman personnel must display strong work ethic, a positive attitude, good problem-solving skills, and be able to work cohesively and selflessly within in a team environment.

- ✓ Competitive salary - we take great pride in offering our workforce the best benefits and compensation packages in our industry, and we think you will too
- ✓ Healthcare and Dental for single, couple or family coverage
- ✓ Insurance benefits; long term and life
- ✓ Employee assistance program
- ✓ Group RRSP - save for retirement - you are eligible after **3 months** of work
- ✓ Time Off - Everyone needs time away from work to recharge and be with family and friends
- ✓ Open door policy in a supportive and encouraging work environment
- ✓ Internal Promotions

### **Responsibilities:**

- ✓ 5+ Years class 1 driving truck & pup
- ✓ Follow all safety protocols and contribute to the success of the safety program.
- ✓ Safely operate equipment in an industrial setting
- ✓ Maintain detailed, accurate transportation documentation to accompany work performed
- ✓ Complete daily equipment pre-trips and logs required for safety and service schedules

### **Requirements:**

- ✓ Ability to take and follow instruction
- ✓ Professional demeanour when dealing with the public
- ✓ Ability to work as a team as well as independently when required
- ✓ Physically fit and able to lift 50 pounds or more
- ✓ Class 1 license - clean commercial abstract

### **Assets:**

- ✓ Recent working experience in similar role
- ✓ First aid training

This position is compensated at an hourly rate. Employees are eligible for enrollment in our company benefits package following successful completion of a three-month probationary period. Compensation will be determined by the successful applicant's level of training and experience. Submissions will be reviewed and only short-listed applicants will be contacted for interviews.

## Before You Apply, Please Note:

- **No Phone Inquiries:** Please avoid calling us about the status of your application. We will reach out only to candidates who are shortlisted for further steps.
- **Local Candidates Only:** Applicants must live within the specified local area to be eligible for this position.
- **In-Person Interview:** Candidates who meet the qualifications should be ready to attend an in-person interview at our local office.
- **Complete Pre-Screening Questions:** Ensure all pre-screening questions are answered in full, as incomplete applications will not be reviewed.
- **Application Submission:** Sending your resume does not guarantee an interview or a job offer. Our hiring process aims to select the most qualified candidates who best fit our organization's needs.
- **Minimum Requirements:** We encourage all qualified candidates to apply, but you must meet the minimum skills and qualifications listed in the job posting to be considered.
- **Legal Work Status:** You must be legally entitled to work in Canada to apply. We do not have a Labour Market Impact Assessment (LMIA) to hire foreign workers.
- **Acknowledgment:** We appreciate the interest of all applicants; however, due to the high volume of applications, only those selected for an interview will be contacted.
- **Contact Information:** Please include your email address in your application. Applications without a valid email address will not be considered.

This position is compensated at an hourly rate of \$32+, DOE. Employees are eligible for enrollment in our company benefits package following successful completion of a three-month probationary period.

Compensation will be determined by the successful applicant's level of training and experience. Submissions will be reviewed, and only short-listed applicants will be contacted for interviews.

Please submit your application via our website:

<https://knappett.bamboohr.com/careers/68>