



# huu ay aht

ANCIENT SPIRIT, MODERN MIND

**Full Time Position:** Clinical Counsellor  
**Term Position:** Fill in for Maternity Leave  
**Location:** Port Alberni Child and Family Wellness Building  
**Salary Range:** \$64,000.00 - \$80,000  
**Authority Relationship:** Director Of Child and Family Wellness

Huu-ay-aht First Nations is showing initiative and leadership in a concerted effort to bring the Nations' children home and to provide strong support to the Nations' citizens throughout the lifecycle. (See for reference Huu-ay-aht First Nations Social Services Project: Safe, Healthy and Connected, Bringing Huu-ay-aht Children Home, May 31, 2017 Report of the Social Services Panel).

<https://huuayaht.files.wordpress.com/2017/06/2017-15-31-report-of-the-hfn-social-services-panel-01375005.pdf>

This includes ensuring strong front line supports for Huu-ay-aht families and citizens. In this context Huu-ay-aht seeks to hire a Counsellor, to meet the challenges, roles and responsibilities described below. This position is based out of Port Alberni and Anacla and will need to be flexible for travelling to other communities in BC.

### **Key Accountabilities:**

The counsellor will:

- Provide therapeutic counselling and crisis intervention to Huu-ay-aht citizens of all ages- including children.
- Provide support and guidance to families by facilitating positive family communication and relationships.
- Assess readiness for treatment and addictions supports.
- Make referrals to Detox & Treatment.
- Liaise with Treatment center staff + support After-Care Plan.
- Provide Mental Health support.
- Grief and Loss counselling.
- Assist in developing care plans and goals with citizens.
- Create evaluations tools to monitor measurable outcomes.
- Respond to citizens needs and develop appropriate service delivery model.
- Track Treatment Budgets and Stats

Job Duties:

- Provide one-on-one therapeutic support to parents and children (skill building, behavioral intervention, Motivational Interviewing, and other strategies).
- Meeting with clients to discuss their emotional, mental or lifestyle issues.

- Assist citizens to make positive lifestyle changes and address substance use and addictions.
- Providing relevant information or resources specific to client's needs.
- Develop competencies for problem solving and addressing protection concerns.
- Group facilitation
- Provide parent education and household management skills.
- Maintain case files.
- Facilitate and lead Girls Project and Mentorship Program.

#### Operational Requirements:

- Must have a valid class 5 Driver's License and reliable vehicle.
- Must be willing to attend Huu-ay-aht Cultural and community events.
- Some travel, including overnight and or weekends.
- Willingness and ability to work overtime, including evenings and weekends.
- Successful background checks, including employment verification, criminal record checks, reference checks, and education/credential verification.

#### Education and Experience Requirements:

- Demonstrated ability and experience in upholding values essential to Huu-ay-aht First Nations organizations: *Professionalism, Respect, Health, Effective Communication, Trust, Support*.
- Minimum three years of experience and/or psychotherapy experience.
- Academic counselling qualifications: Master's Degree in Social Work, Psychology, Counselling or equivalent, to the level of independent practice, is required.
- Demonstrated understanding of, and strong experience with, Trauma-Informed approach to supporting Indigenous families.
- Valid First Aid certificate
- Experience using Excel.
- Stata collection
- Strong skill set in utilizing online platforms.
- Well versed in the areas of child protection, and social services, ideally in a First Nations environment.
- Excellent oral and written communication and presentation skills.
- Ability to communicate effectively in a professional manner with clients and stakeholders.
- Ability to respect and protect the privacy of information relating to all clients.
- Ability to promote a performance-focused environment in the alignment with the HFN's values, culture, and business goals.
- Familiarity with Report of the Social Services Panel, Huu-ay-aht First Nations Social Services Project: Safe, Healthy and Connected, Bringing Huu-ay-aht Children Home  
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We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted. Please email your covering letter & resume to [HR@huyuayht.org](mailto:HR@huyuayht.org) by fax 250-728-1222 or mail att: Human Resources Manager, 3483 3<sup>rd</sup> Ave, Port Alberni, BC, V9Y 4E4. Please quote Clinical Counsellor Job Posting. Closing date for this position is February 24, 2021 at 4:00 pm.