



huu ay aht

ANCIENT SPIRIT, MODERN MIND

**Full-time Permanent Position:** Cultural Wellness Worker (Sunday to Thursday)

**Location:** Port Alberni Government Office (PAGO)

**Salary:** \$40,000 - \$52,000

**Authority Relationship:** Director of Child and Family Wellness

**Position summary:**

Reporting to the Cultural Wellness Administrator, the Cultural Wellness Worker is an integral position for the Huu-ay-aht First Nations Cultural Wellness Program. The position is responsible for delivering Huu-ay-aht First Nation knowledge training, participating and/or leading cultural events and providing advice and/or guidance on cultural protocols.

**Key Accountabilities:**

- Support the Children and Family Wellness Director and Cultural Wellness Administrator in designing, implementing cultural wellness plans that incorporates language in conjunction with the ha'wiih (traditional chiefs) and nananiiqsu (grandparents-elders)
- Develop and deliver programming for Huu-ay-aht citizens and administration related to cultural knowledge, history, and traditions.
- Organize and lead cultural events for Huu-ay-aht Citizens in various locations such as Port Alberni, Nanaimo, Victoria, and Vancouver.
- Assist in the development of cultural programming and material to teach Huu-ay-aht youth and children.
- Assist in the compilation of language resources and development of language programming.
- Provide cultural support for children and youth in care, foster-homes, community and meetings.
- Develop and deliver cultural programming at Port Alberni Paawats Daycare Centre.
- Always maintaining confidentiality and neutrality
- Promoting a performance-focused environment in alignment with the HFN's values, principles, and organizational goals

**Job Duties**

- Co-develop cultural program strategy to meet community interest, including land-based Culture Camps and Warriors/Girls' programming.
- Organize and schedule activities, events, and training sessions.
- Collaborate and communicate with Huu-ay-aht citizens in promoting and participating in Huu-ay-aht cultural activities.
- Provide learning activities, culture support, and traditional knowledge guidance to Huu-ay-aht staff.
- Provide ongoing communication with citizens with regards to cultural, historical, and traditional inquiries.
- Provide advice and support other Huu-ay-aht team members in incorporating traditional knowledge in all Huu-ay-aht planning, events, and researching.
- Support cultural protocols as directed by ha'wiih.

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**Office:** Anacila Government Office, 170 Nookemus Road, Anacila, B.C., V0R 1B0

Phone: 1.888.644.4555/ 250.728.3414 Fax: 250.728.1222

**Mail:** Port Alberni Government Office, 4644 Adelaide Street, Port Alberni, B.C., V9Y 6N4 Phone: 250.723.0100 Fax: 250.723.4646



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## Operational Requirements:

- Valid class 5 driver's license.
- Some travel, including overnight and or weekends.
- Willingness and ability to work overtime, including evenings and weekends.
- Successful background checks, criminal records checks, reference checks, and if required an education/credential verification.

## Experience Requirements:

- Demonstrated ability and experience in upholding the HFN Organizational Values: *Professionalism, Respect, Health, Effective Communication, Trust, Support.*
- 2+ years of experience in the areas of cultural programming
- Can sing and lead Huu-ay-aht songs and/or perform Huu-ay-aht dances.
- Can speak Nuu-chah-nulth (Barkley Dialect)
- Experience speaking Nuu-chah-nulth Barkley Dialect in groups with adults and children, an asset.
- Experience offering cultural healing practices.
- 2+ years in providing culturally appropriate education and programming.
- Demonstrated and has experience planning, organizing, managing and communicating activities for children, youth, and adults.
- Demonstrated leadership skills.
- Be a Strong Team Player
- Have a strong skill set in utilizing online platforms.

We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted.

Please email your covering letter & resume to [HR@huuayaht.org](mailto:HR@huuayaht.org) by fax 250-728-1222 or mail attn: Human Resources Manager, 4644 Adelaide St, Port Alberni, BC, V9Y 6N4.

In your application, please quote Cultural Wellness Worker Job Posting. Closing date for this position is January 19<sup>th</sup>, 2024 at 4:00 pm.



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**Vision** - *The Huu-ay-aht envision a strong, self-governing, and self-reliant Nation. lisaak will guide us as we work together to foster a safe, healthy, and sustainable community; where our culture, language, spirituality, and economy flourish for all.*

**Mission** - *As a leader among First Nations, the Huu-ay-aht First Nations will create certainty for its community, generate wealth for financial independence, provide economic opportunities, deliver social, cultural and recreational programs for all Huu-ay-aht.*

### **Huu-ay-aht First Nations Values**

#### **PROFESSIONALISM**

- Ethics – be prepared, on time and ready to work
- Ethics – be responsible for the success of your work and others
- Lead by example
- Respect - for confidentiality, yourself, and co-workers
- Work / Life Balance
- Work Smarter - Share your expertise and your successes
- Take pride in your work

#### **RESPECT**

- Golden Rule – Treat others how you want to be treated
- Listen actively and attentively to what people are saying and clarify
- Accept people for who they are and do not judge
- Basic Etiquette – remember the common courtesies, kindness & compassion
- lisaak
- Observe protocol and ceremony

#### **HEALTH**

- A healthy body, mind and soul through proper diet, sleep, and exercise
- Avoid burning out with a proper work / life balance
- Be positive - always remember to smile and laugh

- Care about each other, ask questions and follow up
- Be appreciative of one another and the work we do

#### **EFFECTIVE COMMUNICATION**

- Think twice, speak once
- Make sure your body language is sending the correct message
- Provide responses in a timely manner; acknowledge request and provide timeline
- Listen attentively and clarify

#### **Trust**

- Walk the talk - be honest, no gossiping
- Believe the good in everyone not the bad
- Voice your concerns, do not harbor them – clear the air
- Spend more time focusing on what you are supposed to be doing, and less time on what others are or are not doing
- Be happy and enjoy your work life

#### **SUPPORT**

- Be available to help and ask for help when needed
- Advocate and help one another
- Provide constructive criticism, not just criticism
- Do not gossip; stop gossip when it occurs
- Clarify and seek feedback from each other