

# Job Posting: Early Childhood Educators

Start Date: **May 4, 2026**

Organization: **Mountain Sage Holistic Childcare Society**

Location: **Port Alberni, BC**

*\*Wage ranges based on certification \$22.00 - \$34.00*

## **About Mountain Sage Holistic Childcare Society**

Mountain Sage is more than a childcare centre—it is a community space where relationships flourish, identities are honoured, and the natural rhythm of childhood is embraced. Our mission is to create an environment that feels welcoming, warm, peaceful, and safe for children, families, and caregivers. We believe children thrive when they feel secure enough to explore, question, challenge themselves, and share ideas with enthusiasm and freedom. We believe cultural visibility is fundamental in early learning settings to help the *whole* child develop- a child who is proud, confident, kind, and courageous.

If you feel called to work in a space where curiosity, gratitude, and growth are shared values, we would love to meet you.

## **Positions Available**

- Responsible Adult (RA)
- Early Childhood Educator Assistant (ECEA)
- Early Childhood Educator (ECE)
- Infant/Toddler Educator (ECE/IT)



## **Required Certifications (must be active at time of hire)**

- ECEA, ECE, or ECE/IT Certificate (active and in good standing)
- Current First Aid – Level C
- AED Certification

## **What You'll Be Part Of**

As an educator at Mountain Sage, you will join a team that:

- Creates peaceful, intentional environments that nurture children's sense of self and belonging
- Supports child-led exploration, inquiry, and meaningful engagement with the natural world
- Practices pedagogical listening, reflective dialogue, and collaborative learning with families
- Celebrates children's discoveries through documentation, daily reflections, and visual displays
- Upholds community care through clothing swaps, borrowed clothing, and accessible family supports
- Helps families navigate community resources and outreach programs that best support families needs, values, and beliefs.



### **Who We're Looking For**

We are seeking educators who:

- Approach children with respect, curiosity, and genuine warmth
- Understand the importance of cultural visibility and recognition
- Firmly believe in continued learning
- Value holistic, nature-connected, child-led learning
- Are reflective, adaptable, and committed to ongoing growth
- Honour each child's unique identity, pace, and developmental path
- Believe in community care and collaborative relationships with families
- Bring calm, presence, and intention into their daily practice



### **How to Apply**

Please submit your resume, cover letter, and proof of required certifications to Emily and Candice at: [mountainsagechildcare@outlook.com](mailto:mountainsagechildcare@outlook.com) with the subject line Mountain Sage Educator Application – [Applicant Name]