



INTERIM DIRECTOR OF HEALTH

The Nuu-chah-nulth Tribal Council (NTC) is seeking a dynamic, highly organized, and experienced leader to serve as Interim Director of Health for a term of six to twelve months. Based in Port Alberni, this position requires a strong combination of financial management expertise, funding agreement fluency, and demonstrated experience leading multidisciplinary teams through an ethical, collaborative, and communicative leadership approach.

Reporting to the Executive Director, the Interim Director of Health is responsible for providing strategic and operational leadership to the NTC Health Department, including oversight of approximately 75 employees located across multiple sites throughout Vancouver Island.

Specific Responsibilities and Accountabilities

- Oversees development of strategic plans for health service delivery
- Responsible to oversee planning and development of Nuu-chah-nulth health programs, and evaluation of such programs
- Conducts and participates in community needs assessments to ensure that programs meet the clients' needs
- Develops strategies in an effort to effectively meet community needs
- Oversees and implements a wide range of community health services, programs and initiatives, including Mental Health, Nursing, Maternal Child and Cultural Healing
- Provides oversight, program evaluation and budget management for all Health Department programs and services
- Oversee all operations and expenditures related to funding streams, balancing funding envelopes and ensuring all accountabilities are met by guiding, coaching and mentoring the managers
- Works with program managers and supervisors to develop and write grant and project proposals
- Provides on-going coaching and mentoring of program managers and key staff to improve their knowledge, skills and competencies in funding proposals, program support and reporting

Preferred Qualifications

- Master's degree in a health field or related degree with 5-yers successful management experience in health services
- Experience managing planning and development for health and/or human services
- Strong financial skills including successful experience in managing multiple programs, with funding from multiple sources
- Demonstrated knowledge and experience working with various levels of government and the community sector
- Experience working with First Nations individuals, families, and communities is a definite asset
- Comfortable working as part of a multi-disciplinary and multicultural team
- A strong knowledge of aboriginal history, world view and cultural safety
- Ability to function independently under pressure while managing multiple concurrent projects and deadlines including effectively managing crisis or emergency situations
- Available and willing to work extended hours, including nights, weekends, holidays and be on-call as necessary
- Possess a valid BC Driver's License and reliable vehicle
- A clean criminal record is required

Salary range: \$125,000 – \$145,500 (commensurate with education and experience) plus an attractive benefit. package.



Apply by **1pm on July 22, 2026**, by sending your cover letter, resume, and three references (available to contact) to:

Nuu-chah-nulth Tribal Council
Email: apply@nuuchahnulth.org