



Guardianship Social Worker



The Nuu-chah-nulth Tribal Council (NTC) Usma Family and Child Service (Usma FCS) is seeking an experienced, delegated Guardianship Social Worker. Based out of the Port Alberni Usma FCS office, this position is permanent, full-time and will have full C-4 guardianship caseload responsibilities. Travel (by vehicle, boat, and airplane) is required for this position depending on the caseload. In this position you will act as a legal guardian, support youth in connecting with post-majority support and build relationships with family and community to be part of a circle of support for Nuu-chah-nulth children and youth.

Position Responsibilities

- ◆ Responsible for the care, safety, and wellbeing of children in continuing care from ages 0-19 and will assess and refer out if they qualify for post-majority support.
- ◆ Facilitating care plans that ensure the safety and well-being of children, incorporating cultural and traditional experiences and learning.
- ◆ Participating in community-based events with children and caregivers.
- ◆ Fostering positive working relationships with the extended family, Nations, foster families, and service partners.
- ◆ Develops a meaningful relationship with the child in care.

Preferred Qualifications

- ◆ BSW or degree in a related field with several years of progressive social work caseload experience involving First Nation families.
- ◆ C-4 is required or eligible for this delegation.
- ◆ Knowledge of related legislation and processing court documents and court process.
- ◆ Knowledge of Nuu-chah-nulth governance, culture, and traditions; or being a First Nations person will be considered an asset.
- ◆ Must have a car and valid driver's licence.
- ◆ Provide references and an acceptable criminal record check.

Competitive benefit package and salary based on qualifications and experience. The Hourly salary range is \$45.5024 - \$51.8576.



Apply by **1pm August 27, 2026**, by sending your cover letter, resume and three references (available to contact) to:

Nuu-chah-nulth Tribal Council

Email: apply@nuuchahnulth.org

*We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.
Candidates must be legally entitled to work in Canada to be considered for this position.*

Nuu-chah-nulth Tribal Council