




Supported Trauma Informed Behavioural Support Worker



The Nuu-chah-nulth Tribal Council (NTC) Usma Child and Family Services program is seeking a full-time Supported Trauma Informed Behavioral Support (STIBS) Worker for a maternity backfill through September 30, 2027. Based in Port Alberni, BC, this role supports Nuu-chah-nulth children, youth, and families involved with the Usma program who have experienced intergenerational trauma. The STIBS Worker provides individualized (1:1) social and emotional learning support to referred children and youth and works collaboratively with families and the Usma team. This position reports to the Care Support Team Leader and is required to travel to 14 Nuu-chah-nulth communities (by vehicle, boat, airplane and helicopter).

Responsibilities Include

- ◆ Consult with the Care Support Team Leader to review caseloads and receive referrals.
- ◆ Contribute to the development of culturally responsive, trauma informed behavioural wellness plans.
- ◆ Implement approved behavioural wellness plans with youth and their caregivers.
- ◆ Deliver individualized (1:1) social and emotional learning supports.
- ◆ Participate in family meetings as directed by the Care Support Team Leader.
- ◆ Collaborate with social workers, families, and communities to support connections to home and extended family.
- ◆ Maintain accurate, objective documentation and ensure case files are current.

Preferred Qualifications

- ◆ Degree or diploma in Social Work, Child and Youth Care, or a related human services field, or an equivalent combination of education, training, and experience.
- ◆ Well-developed knowledge of complex child and youth issues (including trauma, attachment, FASD, and other neurodevelopmental challenges).
- ◆ Experience working with Nuu-chah-nulth children, youth, and families.
- ◆ Demonstrated strength in conflict resolution, supported by superior written and verbal communication skills and an empathetic, active listening approach.
- ◆ Proven ability to work independently with high initiative, while building strong collaborative team relationships and meaningful community networks.
- ◆ Strong working knowledge of MS Office and digital communication tools, with the flexibility to work extended hours and travel to remote communities as required.
- ◆ Possess a valid BC Driver's Licence and have daily access to reliable vehicle.
- ◆ Provide references and an acceptable criminal record check.

Competitive salary based on qualifications and experience: salary range \$36.00 - \$40.00 per hour



Apply by **1pm March 9, 2026**, by sending your cover letter, resume, and three references (available to call) to:

Nuu-chah-nulth Tribal Council
Email: apply@nuuchahnulth.org

We thank all applicants for their interest, however, only candidates selected for an interview will be contacted. Candidates must be legally entitled to work in Canada to be considered for this position.

Nuu-chah-nulth Tribal Council