

# Job Posting – Civil Construction Heavy Equipment Operator

**SPROAT LAKE CONTRACTING LTD.**, is growing our civil & excavation team in Port Alberni & the West Coast of Vancouver Island. We are seeking Heavy Equipment Operators to join our team.

## **Responsibilities:**

- Operate and maintain heavy equipment including excavators, bulldozers, loaders, and graders.
- Execute excavation projects according to plans, specifications, and safety protocols.
- Safely load, transport, and unload material using machinery.
- Perform routine equipment inspections and preventive maintenance.
- Collaborate with construction team to ensure smooth project execution.
- Adhere to safety guidelines and promote a safe work environment.

## **Employment Requirements:**

- A minimum of 3 years of experience in BC's civil and residential construction industry field is required.
- Proficiency in operating and maintaining various heavy equipment.
- Familiarity with excavation techniques, earthmoving, and grading processes.
- Ability to read and interpret blueprints and project plans.
- Excellent communication skills and team-orientated attitude.
- Valid driver's license and relevant certification.
- Level 1 First Aid.

## Wage:

• Commensurate with experience and qualifications. Competitive salary offered, ranging from \$26.00/ hour for entry-level positions to \$36.00/ hour for candidates with extensive experience.

## **Benefits:**

- Health and dental insurance.
- Ongoing training and professional development opportunities.
- Safety incentives.

## How to Apply:

- Interested candidates should submit their resume to <a href="https://www.hrten.com">hr@sproatlakecontracting.ca</a>
- Please include "Heavy Equipment Operator" in the subject line.
- Note: Sproat Lake Contracting and West Coast Civil Construction are equal opportunity employers. We encourage applications from candidates of all backgrounds and experiences.