



## Career Opportunity: **Heavy Equipment Operator**

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### **About Us**

**Sproat Lake Contracting** is a leading provider of civil construction services specializing in infrastructure, utilities, and commercial projects. We are committed to delivering high-quality work and building long-term relationships with our clients. Due to our growing workload, we are currently looking to hire a skilled and reliable **Heavy Equipment Operators** to join our team.

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### **Job Description**

We are looking for a qualified and experienced **Heavy Equipment Operator** to operate a variety of heavy machinery including but not limited to excavators, bulldozers, backhoes, loaders. The ideal candidate will have hands-on experience in civil construction and be able to work efficiently and safely on job sites.

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### **Responsibilities**

- Operate heavy construction equipment such as bulldozers, excavators, backhoes, graders, and loaders for civil construction projects.
  - Follow project plans, blueprints, and specifications to execute tasks accurately and efficiently.
  - Perform routine inspections and maintenance of equipment to ensure safety and proper functioning.
  - Ensure all equipment is operated in a safe manner and adhere to all safety guidelines and protocols.
  - Communicate effectively with team members and supervisors to ensure smooth operations on-site.
  - Assist in other tasks on the job site as required, including material handling and site preparation.
  - Maintain a clean and organized work area.
  - Keep accurate records of equipment usage, maintenance, and repairs.
  - Adhere to all local, province, and federal safety regulations.
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### **Qualifications**

- Proven experience as a **Heavy Equipment Operator** in a civil construction setting.
  - Valid Heavy Equipment Operator certification and/or relevant licenses (OSHA certification is a plus).
  - Ability to operate a variety of heavy machinery and tools with proficiency.
  - Strong knowledge of construction site operations, safety procedures, and equipment maintenance.
  - Ability to work in all weather conditions and physical environments.
  - Excellent communication and teamwork skills.
  - High school diploma or equivalent (Additional vocational training is a plus).
  - Ability to lift to 50 lbs and perform manual labor tasks as needed.
  - Reliable transportation to and from the job site.
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### **What We Offer:**

- Competitive salary offered, ranging from \$27.00/ hour for entry-level position to \$40.00/ hour for candidates with extensive experience.
  - Opportunities for career growth and advancement.
  - Benefits package after successful completion of probationary period.
  - A supportive, safety-focused work environment.
  - On-the-job training and development.
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### **How to Apply**

If you are a motivated, safety-conscious individual with a strong background in civil construction, we encourage you to apply. Please submit your resume with **HEO** in the subject line to [hr@sproatlakecontracting.ca](mailto:hr@sproatlakecontracting.ca) In your application, **please highlight your relevant experience and certifications.**

Sproat Lake Contracting is an Equal Opportunity Employer. We value diversity and are committed to creating an inclusive work environment for all employees.