



Hybrid Job Opportunity: General Manager / Project Manager at Sproat Lake Contracting

Are you a dynamic leader with a passion for both effective management and successful project execution? Sproat Lake Contracting is seeking a versatile individual to fill the hybrid role of General Manager / Project Manager for our small civil excavation business on the stunning West Coast of Vancouver Island.

Position Overview:

As the General Manager / Project Manager, you will play a pivotal role in driving the growth and efficiency of our business. Your responsibilities will encompass both high-level strategic decision-making and hands-on project management to ensure seamless operations and project success.

Key Responsibilities:

- Lead the strategic direction of the company, aligning with organizational goals and objectives.
- Manage and oversee various civil excavation projects, from planning to completion, ensuring they are delivered on time and within budget.
- Utilize your proficient understanding of MMCD (Master Municipal Construction Documents) to ensure compliance with industry standards and regulations.
- Foster a culture of collaboration, innovation, and safety within the team.
- Analyze financial data and implement strategies to improve revenue generation and reduce expenses.
- Build and maintain strong relationships with clients, stakeholders, and subcontractors.

Qualifications:

- Proven track record of success in a similar hybrid roles, showcasing revenue growth and expense reduction achievements.
- Strong understanding of MMCD guidelines and regulations.
- Excellent leadership skills with the ability to inspire and motivate a team.
- Exceptional project management skills, from planning to execution and project closure.
- Effective communication and negotiation abilities.
- Experience in civil excavation, construction, or related industries is highly desirable.

What We Offer:

- Competitive compensation package, including performance-based bonuses.
- Opportunity to lead and contribute to the growth of a small company that prides itself on customer service excellence.
- Engaging and collaborative work environment.
- Chance to make a significant impact on projects that shape the local community.

If you're ready to take on a dynamic role that blends strategic management and project execution, we encourage you to apply. Join us at Sproat Lake Contracting and be a driving force behind our continued success on the beautiful West Coast of Vancouver Island.

To apply, please submit your resume and a cover letter detailing your relevant experience and accomplishments to hr@sproatlakecontracting.ca