



## **Job Posting: Specialized Youth Support Worker – The ISE Program**

**35 hours per week**

**28.49-33.28**

We are excited to announce an internal opportunity for a **Specialized Youth Support Worker**. This position offers the chance to work directly with **youth connected to MCFD**, many of whom are in **government care**. We're seeking someone with a strong passion for working with vulnerable youth and a natural ability to engage with people facing complex challenges.

### **Program Priorities:**

- **Intensive Outreach to Youth**
- **Engagement and Support to Youth In Care**
- **Support to Family and Caregivers**

### **Key Responsibilities:**

- Build trusting, supportive relationships with youth, fostering a sense of safety and belonging.
- Provide individualized support and mentorship tailored to the needs of youth in government care.
- Facilitate and support **youth programming**, including co-facilitation of groups, recreational activities, and positive social interactions.
- System Navigation and effective Co-case Management skills
- Work collaboratively with other **ADAPS programs**, supporting cross-program initiatives and participating in occasional shifts at the **Pop-Up**.
- Meaningful participation at community tables and networking.
- Adapt to changing needs, developing strategies that best serve the youth and their complex experiences.
- Maintain accurate records and communicate effectively with youth, colleagues, and relevant agencies.

### **What We're Looking For:**

- **Versatility and adaptability** in responding to diverse needs and ever-changing situations.
- An **uncanny ability to connect** with youth who may hesitate or resist engaging.
- Experience working with youth connected to MCFD, especially those in government care.

- Strong teamwork and communication skills, with the ability to collaborate across ADAPS programs and community partners.
- A proactive and positive approach to working in a dynamic environment.
- Flexibility to work occasional evenings and weekends based on program needs.

What You Bring:

- Bachelor's degree in CYC, social work, or a related discipline. 2 years experience working with youth who present with multiple risk factors. An equivalent combination of education and training coupled with significant experience will be considered
- A fulsome understanding of the approaches, frameworks and supports necessary to address the complex lived experience of the youth we serve.

Please send your resume with cover letter to [Stacy@adaps.org](mailto:Stacy@adaps.org). by October 4<sup>th</sup>, 2024.