Assistant Market Manager
Huu-ay-aht Group of Businesses (HGB) | Bamfield, BC

Salary: $65,000–$72,000 annually and extended health benefits and pension plan, subject to plan eligibility and enrollment requirements.
Accommodation: Employer-provided staff accommodation at no rental cost (taxable benefit)

Build Your Career. Embrace Coastal Living.
Looking for a rewarding leadership opportunity in one of Vancouver Island's most beautiful coastal communities?

Huu-ay-aht Group of Businesses is seeking an enthusiastic, hands-on Assistant Market Manager to help lead the Huu-ay-aht Market & Café in Bamfield, BC.

With a competitive salary, extended health benefits, an employer-sponsored pension plan, staff accommodation at no rental cost, and an extraordinary West Coast setting, this is an opportunity to advance your career while enjoying a distinctive coastal lifestyle.

About HGB
Huu-ay-aht Group of Businesses is the business arm of Huu-ay-aht First Nations, operating a diverse portfolio of businesses that support economic development, employment and long-term prosperity. Guided by Huu-ay-aht values and Sacred Principles, HGB is committed to building successful, sustainable businesses while contributing to the communities in which we operate.

Discover Life in Bamfield
Nestled along the shores of Barkley Sound, Bamfield is surrounded by spectacular ocean scenery, ancient rainforests and beautiful beaches. With a temperate coastal climate, generally mild winters, comfortable summers and the dramatic beauty of West Coast storms, Bamfield offers an exceptional setting for outdoor enthusiasts and those seeking a change from city living. Enjoy hiking, kayaking, fishing, wildlife watching and the charm of a small coastal community where neighbours know one another and community connections matter.

About the Role
Reporting to the Market Manager, the Assistant Market Manager supports the daily operations of the Huu-ay-aht Market & Café, including retail, food service, liquor agency operations, inventory management, customer service and employee supervision.
Key responsibilities include:

- Supervising, coaching and supporting Market and Café employees.
- Coordinating daily operations, staffing and customer service.
- Supporting inventory management, purchasing and merchandising.

- Maintaining operational, financial and safety standards.
- Acting on behalf of the Market Manager when required.

What We're Looking For

- Minimum three years of experience in retail, food service, hospitality, tourism or customer service.
- Previous supervisory or leadership experience preferred.
- Strong customer service, communication and organizational skills.
- Experience with inventory management, cash handling and point-of-sale systems.
- Valid Class 5 Driver's Licence.
- Food Safe and Serving It Right certifications.
- Willingness to reside in Bamfield and work flexible hours, including evenings, weekends and holidays.

Why Join HGB?

- Competitive salary: $65,000–$72,000 annually.
- Accommodation provided: Staff accommodation is available at no rental cost. Accommodation is expected to be a private suite within an HGB-operated motel and is a taxable employment benefit. Separate accommodation terms apply.
- Career development: Opportunities to develop your leadership and management skills.
- Meaningful work: Contribute to a business serving the Bamfield community and its visitors.
- West Coast lifestyle: Enjoy the natural beauty and community charm of coastal Vancouver Island.

Ready for a New Chapter?

If you're looking for a rewarding career opportunity and an exceptional place to call home, we'd love to hear from you.
Apply: Send your resume and cover letter to hradvisor@huuayaht.com.
Applications will be accepted until the position is filled.
Full job description: https://www.hfngroup.ca/careers/