



Position: Indigenous Knowledge Holder - contract

Location: Remote/Vancouver Island, British Columbia

Term: January 2023 ~ September 2023

Wage: \$150/hr, maximum of 50 hours

*****CRS is happy to accommodate busy schedules. Amount and duration of participation can be discussed and negotiated.**

Company Overview

Coastal Restoration Society (CRS) is committed to supporting First Nations, Provincial and Federal Government in the fight against climate change. CRS projects develop and implement solutions which mitigate the effects of climate change and protect the long-term health and productivity of marine and aquatic habitats. CRS projects specialize in removing anthropogenic pollution from marine ecosystems, support the enhancement of marine habitat carbon sequestration, mitigate the effects of aquatic invasive species and reverse habitat degradation in shared environments with a focus on traditional First Nations territorial lands and waters.

Everyone at our organisation recognizes the importance of a healthy environment. Whatever your job with us, you'll strive and innovate to achieve a better future. Our role is complex and our work can be challenging - important work usually is. But your contribution will count, and so will you.

Job Overview

The Indigenous Water Conservation and Restoration Education Initiative (IWCREI) is a new project that emerged from conversations between Indigenous communities and Coastal Restoration Society (CRS). This project aims to meet the needs of coastal Indigenous communities for a marine and aquatic focused conservation and restoration training program which centers Indigenous science and knowledge. The benefits of this project extend beyond the Nations and students directly involved and aims to improve water conservation efforts across the sector while improving co-management of marine and aquatic spaces.

CRS is looking for Indigenous Knowledge Holders interested in developing this program. Our aim is to build a collaborative team who will meet frequently to identify priorities and share knowledge ensuring collective goals and needs are met throughout the development and implementation of the project. Course material and program design will be co-created by Knowledge Holders and industry experts to create a holistic and comprehensive educational package guided by Indigenous knowledge. In



years 2 and 3 of the project, 32 future Indigenous land stewards will be funded to participate in this training. Employment opportunities for instructors for this training will be made available to Indigenous Knowledge holders as well.

Job Responsibilities and Duties

- Attend bi-monthly in-person and/or virtual workshops and meetings to contribute to course development
- Independently source resources/perform research for course development, where necessary
- Review course material and provide feedback

Ideal Candidate

- Interest and awareness of Indigenous land stewardship and/or environmental conservation/restoration
- Strong interpersonal and verbal communication skills
- Ability to work both independently and as part of a team
- Ability to give recommendations/instruction
- Punctual, reliable and well organized
- Enthusiastic and positive attitude

Required Experience

- Demonstrated wisdom in areas of Traditional Ecological Knowledge (TEK)/Indigenous Knowledge as recognized by their Nation/Band/Community and/or Family inclusive of demonstrated knowledge and ability to promote Indigenous protocols and ceremonies.
- Environmental background/knowledge preferred.

Assets

- Experience working on restoration/conservation projects
- Experience working on/with marine and aquatic ecosystems



In your application please include:

- Resume
- Cover Letter
- References

We encourage people who feel unsure if their qualifications meet our requirements to apply.

Please send your resumes to admin@coastrestore.com, with “Indigenous Knowledge Holder” in the subject line.

Due to our tight timeline we will only be contacting candidates we are interested in interviewing.

In your application please indicate if you would like us to keep your resume on file for future opportunities.

If you see this posting outside the time frame listed, please submit your resume as we may have ongoing opportunities.

APPLICATION DEADLINE: MONDAY, DECEMBER 19, 5PM

Anticipated start date mid-late January.