

Cascadia Seaweed

OperatEmployer: Cascadia Seaweed Corp.

Position Title: Production Operator

Reports To: Production Manager

Status: Full time term contract

Closing Date: Open until filled

Who we are: At Cascadia Seaweed, we cultivate local species of kelp on low-impact ocean farms in partnership with coastal First Nations. We then harvest that kelp and manufacture products for land-based farmers addressing two global challenges: *climate change and food security*. Please visit our website: www.cascadiaseaweed.com to learn more about us.

We focus on:

- Our to commitment our team members, customers, and impactful growth as a certified B Corp.
- Supporting innovation and efficiency in our growing and harvesting processes
- Cultivating sustainable seaweed solutions that benefit the planet and the communities we live in
- Creating a safe, collaborative, and growth orientated workplace

Our Core Values:

1. Community
2. Innovation
3. Integrity
4. Teamwork
5. Excellence

If you are:

- A quick learner who thrives in a dynamic and fast paced setting
- Safety conscious and committed to maintaining a safe work environment
- Adaptable and enjoy problem solving to improve processes
- Passionate about sustainability and contributing to a greener future

Then we would love to hear from you!

Position Summary: The *Production Operator* is responsible for supporting production activities related to the processing of Liquid Kelp Extract (LKE) and other kelp-based products. This role involves a range of manufacturing tasks, plant maintenance, and adherence to quality and safety standards. Duties may vary seasonally and with business growth, and flexibility is essential.

This role is based in **Port Alberni** at the Dock+ facility, and travel is generally not required. In rare cases where travel is necessary, Cascadia covers all costs and provides a company vehicle if needed. If a personal vehicle is used for business purposes, mileage expenses are reimbursed at \$0.72/km.

Under the direction and support of the *Production Manager*, the responsibilities for this position include but are not limited to:

Responsibilities: Responsibilities include but are not limited to the following;

- Operate production equipment such as centrifuge pumps, filter separators, boilers, grinders, among others.

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- Execute manufacturing processes to meet production targets and deadlines.
- Implement quality control procedures and promptly report issues to manager.
- Perform maintenance and cleaning of equipment and the processing plant to ensure functionality and cleanliness.
- Conduct light machinery maintenance and troubleshooting as needed.
- Maintain a clean and hazard-free worksite, especially when handling chemicals or fragile products.
- Be a leader in promoting and adhering to safety policies.
- Operate forklifts for receiving, shipping, and production needs.
- Monitor product and input inventory levels, and coordinate orders and shipments with the supervisor.
- Prepare and maintain production and maintenance records using templates and Standard Operating Procedures (SOPs).
- Performs other duties as assigned, requested, or deemed necessary to meet production targets and timelines

Schedule

- Work hours will be flexible and based on operational needs with a standard work week of 40 hours per week.
- Occasional overtime may be necessary depending on business demands.

Knowledge, Skills, and Abilities:

- Previous experience in manufacturing, agriculture, fish, or food processing.
- Familiarity with production equipment operation, care, and maintenance.
- Basic troubleshooting and small tools skills.
- Strong problem-solving abilities and attention to detail.
- Knowledge of safety protocols in equipment and processing operations.
- Ability to lift up to 50 pounds and perform manual labor.
- Capacity to stand for extended periods.
- Self-motivated and able to work independently or as part of a team.
- Excellent work ethic and a commitment to task completion.
- Appreciation for orderliness and adherence to SOPs.
- Valid driver's license (preferred).
- Forklift certification (an asset)
- Ability to work in effectively a cold, wet and noisy environment

Salary: \$25.00/hr

Please send your cover letter and resume as a single PDF to info@cascadiaseaweed.com