



240 Neill Street P.O. Box 7, Tofino, BC, V0R 2Z0

T/F: 250.725.1240 E: executivedirector@pacificrimhospice.ca W: www.pacificrimhospice.ca

Seeking a Youth Counsellor

Job Description

Hours: Approx. 10-20 hours/week – flexible schedule during day time hours mostly

Duration: Commences: September 2024- June 2025 (with the possibility of one-year extension)

Wage: \$40/hour

Location: Mostly working out of the Ucluelet Secondary School, some work from home; in community; office based in Tofino.

Work may require travel to various west coast communities Tofino/Ucluelet/Ty-Histanis/Esowista/Hitacu.

Accommodation A studio suite may be available for the right candidate, for a monthly fee; in Tofino.

Background:

The Pacific Rim Hospice Society's mandate is, to enhance the quality of life for individuals and families in the Pacific Rim region during illness, injury, death and grief through education and compassionate care. PRHS is a registered Canadian charity and has been operating for over 30 years. On the west coast of Vancouver Island.

PRHS values:

Respect: We acknowledge all cultures, beliefs and choices
Service: We are dedicated to helping and supporting those in need
Compassion: We are caring and empathetic
Integrity: We uphold the highest level of ethics and confidentiality
Growth: We support learning and personal development
Accessibility: Our services are visible, welcoming and available
Collaboration: We work in partnership and teamwork in a spirit of cooperation and involvement

Objectives:

The Youth Grief Counsellor is accountable to the Executive Director and works in collaboration with the PRHS staff and program partners/counsellors to ensure that the counselling services as part of the Youth Grief Counselling Program consistently meet industry and PRHS standards and objectives for client care and community impact.

Key Responsibilities:

Undertakes initial intake assessment of youth and their parents/guardians, ensuring parental consent,



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information and follow-up.

Provides individual and/or group counselling for youth clients and their families; facilitation of an already established peer mentoring program, at least once during the year term.

Prepares educational materials, tools and facilitates educational sessions in schools.

This position works within the context of a client-centered, family centered and community-based perspective;

Maintains monthly and annual program statistics including but not limited to: number of clients, number of visits, ages, home communities, direct client hours, purpose of visits etc.

Maintains the children's area orderly and ensures that there are adequate supplies, as required for the program;

Works in partnership with other community agencies (i.e. Ucluelet Secondary School, Nations, Westcoast Community Resources Society, Ministry of Children and Family Child and Youth Counsellor etc.);

Education:

Masters level degree in Social Work, Educational Counselling, Clinical Psychology or Child and Youth Care or comparable graduate degree at the Master's level and recent experience for at least three years;

Certification in play or art therapy is an asset;

Completion of a recognized hospice volunteer education program is an asset;

A current First Aid certificate is an asset.

Experience:

A minimum of 3 years of demonstrated ability in working with youth;

Knowledge of traditional Indigenous healing practices;

Applicable knowledge and understanding of the philosophy of hospice/ palliative care and the needs of the dying, their families and the bereaved;

Knowledge of case management, outreach and youth, adult family engagement principles;

Knowledge of other health care disciplines and their roles in working with youth, and families;

Knowledge of harm reduction and trauma-informed practice principles;

Knowledge and understanding of the resident populations and ability to work well with Indigenous



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populations;

Strong computer skills required including knowledge of MS Outlook, Excel and Word;

Applicable knowledge of the local community resources is an asset.

Personal Characteristics:

Caring and Compassionate: Consistently demonstrate the core values of hospice and compassionate care in words and actions with clients, volunteers, staff and associates;

Creativity/Innovation: Develop new and sensitive ways to improve client services;

Behave Ethically: Understand ethical behavior and ensure that personal behavior and organizational behavior is consistent with these standards and aligned with organizational values;

Build Relationships: Establish and maintain positive working relationships internally and externally to achieve the goals of the organization;

Communicate Effectively: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication;

Focus on Client Needs: Anticipate, understand and respond to the needs of clients to meet or exceed their expectations within organizational parameters;

Foster Teamwork: Work cooperatively and effectively with others to set goals, resolve problems and make decisions to enhance the program effectiveness;

Lead: Positively influence others to achieve results that are in the best interests of clients and the organization;

Make Decisions: Assess situations to determine the importance, urgency and risks so as to make clear, timely decisions;

Organization: Set priorities, develop a work schedule, monitor progress towards goals, track details, data, information and activities;

Plan: Recommend strategies to move programs forward and evaluate process and results;

Solve Problems: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations.

Additional Criteria:

Required to successfully pass an RCMP Criminal Record Check through the Ministry of Public Safety and Solicitor General; must have an insured vehicle in good working order and valid driver's license; laptop an asset.