

Job Posting: Early Childhood Educator (ECE) & Infant/Toddler Educator (ECE/IT)

Start Date: **April 15, 2026**

Organization: **Mountain Sage Holistic Childcare Society**

Location: **Port Alberni, BC**

**Wage ranges based on certification \$22.00 - \$32.00*

About Mountain Sage Holistic Childcare Society

Mountain Sage is more than a childcare centre—it is a community space where relationships flourish, identities are honoured, and the natural rhythm of childhood is embraced. Our mission is to create an environment that feels welcoming, warm, peaceful, and safe for children, families, and caregivers. We believe children thrive when they feel secure enough to explore, question, challenge themselves, and share ideas with enthusiasm and freedom.

If you feel called to work in a space where curiosity, gratitude, and growth are shared values, we would love to meet you.

Positions Available

- Early Childhood Educator Assistant (ECEA)
- Early Childhood Educator (ECE)
- Infant/Toddler Educator (ECE/IT)

Required Certifications (must be active at time of hire)

- ECEA, ECE, or ECE/IT Certificate (active and in good standing)
- Current First Aid – Level C
- AED Certification

What You'll Be Part Of

As an educator at Mountain Sage, you will join a team that:

- Creates peaceful, intentional environments that nurture children's sense of self and belonging
- Supports child-led exploration, inquiry, and meaningful engagement with the natural world
- Practices pedagogical listening, reflective dialogue, and collaborative learning with families
- Celebrates children's discoveries through documentation, daily reflections, and visual displays
- Upholds community care through clothing swaps, borrowed clothing, and accessible family supports
- Helps families navigate community resources and outreach programs that best support families needs, values, and beliefs.



Who We're Looking For

We are seeking educators who:

- Approach children with respect, curiosity, and genuine warmth
- Value holistic, nature-connected, child-led learning
- Are reflective, adaptable, and committed to ongoing growth
- Honour each child's unique identity, pace, and developmental path
- Believe in community care and collaborative relationships with families
- Bring calm, presence, and intention into their daily practice



How to Apply

Please submit your resume, cover letter, and proof of required certifications to Emily and Candice at: mountainsagechildcare@outlook.com with the subject line Mountain Sage Educator Application – [Applicant Name]