



Tseshah First Nation

Employment Opportunity

EMERGENCY PROGRAM COORDINATOR

The Tseshah First Nation Administration Office is now accepting applications for an Emergency Program Coordinator. The job is based out of Port Alberni, BC on beautiful Vancouver Island.

POSITION SUMMARY

Tseshah First Nation is seeking an EPC to coordinate the Emergency Management Program in accordance with TFN Vision, Principles and Values. This position reports to the Director of Membership Services and is responsible for emergency program management.

PRIMARY/CORE RESPONSIBILITIES

The EPC will work alongside and guide the emergency response team and the emergency management committee in planning and preparing for emergency response and recovery. Duties will include:

- Play a key role in Emergency Operations Centre (EOC) and be able to lead the emergency management team in the event of an emergency.
- Review and update Tseshah Emergency Preparedness plan and other relevant plans.
- Maintain communication with external partners/agencies and attend meetings and coordination calls.
- Identify emergency preparedness training needs and coordinate emergency management training for emergency response team.
- Coordinate regular meetings with emergency management team.
- Maintain inventory of emergency management supplies.
- Procure funding for emergency program needs and meet necessary related reporting requirements with funders.
- Promote emergency management preparedness for community.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of Tseshah First Nation culture and lands an asset.
- Strong interpersonal skills and able to build and maintain relationships, communicate effectively, efficiently, and in a culturally sensitive manner with staff, managers, community, contractors, and external partners.
- Demonstrated ability to act with tact and diplomacy and maintain professional standards and confidentiality.
- Demonstrated organizational and time management skills for planning, implementation, and follow-up on tasks of varying complexity and importance.
- Proficient in ability to use Microsoft Office programs.
- Able to work independently and as part of a team.
- Physical ability to carry out the duties of the position.
- Demonstrated leadership skills and able to foster a team approach.
- Able to work a flexible schedule; evenings and weekends may be required.
- Willing to attend training or other meetings as required and travel if necessary.

Hiring organization

Tseshah First Nation

Employment Type

12-month Term

With possibility of extension

Job Location

5091 Tsuma-as Dr.,
Port Alberni, BC, Canada
V9Y 8X9

Working Hours

75 hours bi-weekly

Benefits

Benefits package available.

Wage Range

\$25 – 30 per hour

Date Posted

January 12, 2026

Closing Date

January 23, 2026

QUALIFICATIONS

- Grade 12 or equivalent
- Certificate or diploma in Emergency Management or Business Administration considered an asset,
- Minimum 1-3 years' preferred experience in emergency management and comprehensive understanding of BC Emergency Management Program.
- Preference may be given to Indigenous applicants or those with direct experience working in a First Nations environment.
- Valid BC driver's license with reliable transportation.
- First Aid training or willing to obtain
- Provide Criminal Record Check suitable to the Employer and the position.

HOW TO APPLY

Submit a cover letter, resume and three (3) current references to:

Tseshaht First Nation, Attention: Thomas Hleck, Interim Executive Director
by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or
by email: apply@tseshaht.com

Tseshaht First Nation is an equal opportunity employer and encourages/expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshaht members where qualified and eligible.