



Tseshaht First Nation

Seasonal Employment Opportunity

PSSI Fisheries Monitor

The Tseshaht First Nation (TFN) Administration Office is now accepting applications to fill three (3) positions as a Pacific Salmon Strategy Initiative (PSSI) **Fisheries Monitor**. The job is based out of Port Alberni, BC on beautiful Vancouver Island.

POSITION SUMMARY

Tseshaht First Nation is looking to fill three (3) seasonal PSSI **Fisheries Monitor** positions to aid the Fisheries Department with their assessment and survey operations within the Tseshaht Territory. This position reports to the Fisheries Technician and is intended to strengthen Tseshaht First Nation's monitoring skills through standardized training and sharing of operational tools, practices, networking, and enhancing capacity.

PRIMARY/CORE RESPONSIBILITIES

- Takes part in frequent boat counts for recreational/sport fisheries within the territory, including rod and reel land-based fishing (sometimes in coordination with air-based monitoring).
- Assist with Tseshaht Fisheries effort counts on the Somass River up to Papermill Dam.
- Assist with crab and prawn trap counts in Barkley Sound and the Alberni Inlet.
- Assist with dockside sampling and transport of samples to designated areas (within the mid-Island)
- Assists with Tseshaht First Nation fisheries stewardship initiatives including working with RMOT's and Guardians to gather environmental data such as temperature and oxygen readings.
- Addresses any issues where appropriate and, when needed, records and/or reports incidents and issues to the appropriate authority.
- Strong focus on safety and ability to follow safe work procedures is required.
- Other related duties as assigned.

PREFERRED QUALIFICATIONS

Training, Education and Experience

- Grade 12 or GED
- Experience with boat maintenance and basic maintenance of equipment and facilities.
- Current First Aid Level 1 Certification.

Hiring organization

Tseshaht First Nation

Employment Type

Full Time, Seasonal April - October

Job Location

5091 Tsuma-as Dr., Port Alberni, BC, V9Y 8X9

Working Hours

75 hours bi-weekly

Wage Range

\$30.00-\$36.00 per hour
Based on qualifications and experience.

Date Posted

April 2, 2024

Closing Date

April 22, 2024 by 4:30 pm



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- Provide satisfactory reference checks and an acceptable criminal record check.

Knowledge, Skills, and Abilities

- Knowledge of Tseshah territory, including marine territories and waterways, as well as trail systems.
- Comfortable with marine travel and being outdoors.
- Good team-player, supporting other positions within the Fisheries Department as needed and work within a collaborative team framework.
- Friendly, positive, responsive, professional, and helpful.
- Ability to operate and use a variety of tools and equipment; aptitude to learn and use new equipment and tools as needed (YSI Meters, basic water sampling techniques, data entry and reporting)
- Good communication skills (verbal and written) Ability to perform physical work including lifting up to 50 lbs, bending, standing, and stooping; able to work in variable environments.
- Able to work independently with minimal day-to-day supervision.
- Basic computer and technical skills.
- Genuine respect for Tseshah First Nation culture and protocols
- Willingness to complete training and certifications to increase skills, including: Small Vessel Operator Proficiency (SVOP), Marine First Aid (MED-A3), Restricted Operator Certificate (ROC-M), Swift-Water Rescue, safe fish harvesting, catch monitoring, survey techniques, office skills, and/or communication skills.

HOW TO APPLY

Submit a cover letter, resume and three (3) current references to:

Tseshah First Nation, Attention: HR Advisor
by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or
by email: apply@tseshaht.com

Tseshah First Nation is an equal opportunity employer and encourages/expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshah members where qualified and eligible.

Working Conditions

Work is performed outdoors in all weather conditions, including dusty, hot, cold, and wet temperatures.

Regular bending, lifting, standing, stooping, climbing required.