



# Career Opportunity

Ucluelet Consumers Co-operative Association is hiring a **Pharmacy Manager** at our food store location in Ucluelet, British Columbia.

## Who we are:

Co-op does business differently. As a co-operative, we believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth. To learn more about who we are and how you can help bring our brand to life, visit us at [www.uclueletcoop.crs](http://www.uclueletcoop.crs)

The flourishing community of Ucluelet (pronounced “yew-kloo-let”) has about 1600+ full time residents and thrives on outdoor recreation and eco-tourism. Ucluelet is surrounded by the 150,000 acres Pacific Rim National Park Reserve, with the Broken Group Islands to the South and Long Beach to the North. Ucluelet is a year-round travel destination, only 40 minutes from Tofino that will have you basking in its picturesque beauty, ancient cedars and spectacular tree-lined horizons along the Wild Pacific Trail. For more information on life in Ucluelet visit: <https://www.discoverucluelet.com>

## What you'll do:

Reporting to the General Manager, the Pharmacy Manager is responsible for managing and overseeing the operation and financial performance of the pharmacy while providing leadership, guidance and mentorship to the Pharmacy team. Key responsibilities include:

- Oversee and monitor the budget, labour, and inventory within the Pharmacy
- Oversee and monitor inventory levels, as well as planograms, pricing, and promotional merchandise within the Pharmacy
- Develop, implement, and maintain policies and procedures that comply with legislation, bylaws and regulations, as well as accrediting body standards
- Monitor and report on key performance indicators (KPIs), identify opportunities for improvement
- Maintain awareness of current local competitive activity and identify potential business development opportunities
- Provide an outstanding level of patient focused services and professional advice/counselling on prescriptions and over-the-counter medications, and health related issues to patients



- Develop and maintain strong working relationships with health care professionals in the community to ensure optimal patient care
- Follow proper recruitment and orientation practices and ensure the administration of personnel policies and the CBA in a fair and respectful manner
- Responsible for meaningful and effective performance management and completion of performance reviews; identify ongoing training and development needs
- Foster a positive work environment that enables the engagement of all in the pursuit of desired results

**Why it matters:**

Our team provides a range of products and services to support our member-owners. Through the work that we do, we help to build, fuel, feed and grow Western Canadian communities together.

**Who you are:**

- Have a Bachelor of Science in Pharmacy or a Doctorate in Pharmacy from a recognized institution
- Current licensure and in good standing with the College of Pharmacists of British Columbia or you are able to attain licensure in BC if you are out-of-province
- Experience leading technical and/or professional staff is an asset
- You're honest and trustworthy, are results-oriented and strive to be the best in what you do
- You believe in building relationships and collaborating to deliver solutions that matter most, and you recognize the value that different perspectives bring to meet shared objectives
- You are able to work a variety of shifts including days, evenings and weekends, and are willing to work extended hours when required
- Are willing to be involved in the community

Ucluelet Co-op is pleased to offer the following:

- Full Benefits Plan including Extended Health Care, Dental, Life Insurance and Long-Term Disability Insurance
- Employer Matched Pension Program (7.5% matched)
- Employee Family Assistance Program
- Competitive wages
- Retail Purchase Rebate



- An environment that encourages ongoing learning, professional development, teamwork, collaboration, and innovation

**This is a permanent full-time position that requires relocation to Ucluelet, British Columbia. As required, the Co-op may assist with providing relocation assistance as well as a retention bonus to the successful candidate.**

At Co-op, we embrace diversity and inclusion, and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows all to bring their whole selves to work.

If you feel this role would be a great fit with your skills and experience, we encourage you to apply! The ideal candidate will appreciate community, have a connection to the ocean and natural environments and enjoy outdoor activities.

**This position will remain open until September 14, 2020, or until a suitable candidate is found.** Please submit a cover letter and resume or contact Laurie Gehrke, General Manager at [hr@uclueletcoop.com](mailto:hr@uclueletcoop.com) for more information.

**We thank all candidates for their interest; however, only those selected to continue in the recruitment process will be contacted.**