



EMPLOYMENT OPPORTUNITY

Early Childhood Educator Coordinator/ Flex

Posted Date: November 2025

Wage: \$26.50/hour base pay + \$6.00/hour wage enhancement

Closing Date: open until filled

Total Compensation: \$32.50/hour (plus benefits)

Scheduling: Monday – Friday 8:30 – 4:30

Kackaamin Family Development Centre (KFDC) is seeking an Early Childhood Educator Coordinator in our childcare facility ([Erica Seitcher Childcare Centre](#)). KFDC provides family treatment services for individuals of all ages with a focus on building healthy family attachment, trauma healing and addictions recovery. Our Aboriginal Head Start Program is an inclusive Early Learning Program founded in Indigenous Culture and Language. Cultural learning is enhanced by teachings from our Elders and Knowledge Keepers.

Key Responsibilities:

- Lead and support a team of Early Childhood Educators in providing culturally grounded care through a child-led and inquiry-based approach
- Support other KFDC programs as needed
- Reporting, documenting and sharing observations
- Oversee the creation of harmonized and grounded childcare in our beautiful and new childcare centre, ensuring that the space is organized, inviting and well-functioning
- Implement and oversee the six programming components of Aboriginal Head Start: Culture and Language, Parent and Family Involvement, Social Support, Education, Health Promotion and Nutrition as well as KFDC curriculum

Job Requirements:

- 3 years+ sobriety/abstinence from alcohol, marijuana, and other illicit substances
- ECE Degree or Diploma
- Experience and/or knowledge of working with Indigenous-led organizations and communities
- Strong leadership and administration skills
- Openness to learn about and integrate Kackaamin practice philosophy
- Valid Class 5 driver's license
- Vulnerable Sector Check and Criminal Record Check clearance
- Emergency Child Care First Aid & CPR-C certificate

Applicants will be screened according to suitability. Interested applicants please submit your resume with a cover letter along with your references to apply@kackaamin.org.

t 250-723-7789 www.kackaamin.org
f 250-723-5926 7830 Beaver Creek Rd
e apply@kackaamin.org Port Alberni, BC V9Y8N3



Kackaamin
FAMILY DEVELOPMENT CENTRE

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