



**Kackaamin**  
FAMILY DEVELOPMENT CENTRE

**EMPLOYMENT OPPORTUNITY**  
**Early Childhood Educator Coordinator / Flex**

**Posted:** December 2025

**Schedule:** Monday–Friday, 8:30–4:30

**Closing Date:** Open until filled

**Wage:** \$26.50/hour base pay +

\$6.00/hour wage enhancement

**Total Compensation:** \$32.50/hour (plus benefits)

**About the Position:**

Kackaamin Family Development Centre (KFDC) is hiring an Early Childhood Educator Coordinator for the Erica Seitcher Childcare Centre.

**Key Responsibilities:**

- Lead and support ECE staff using a child-led, inquiry-based, culturally grounded approach
- Support other KFDC programs as needed
- Reporting and documenting observations
- Oversee a well-organized, inviting childcare environment
- Implement and oversee the Aboriginal Head Start components: Culture & Language, Family Involvement, Social Support, Education, Health Promotion, Nutrition, plus KFDC curriculum

**Job Requirements:**

- 3+ years sobriety/abstinence
- ECE Degree or Diploma
- Experience or knowledge working with Indigenous-led organizations
- Strong leadership and administration skills
- Openness to learn and integrate KFDC practice philosophy
- Valid BC Class 5 Driver's License
- Vulnerable Sector & Criminal Record Check
- Emergency Child Care First Aid & CPR-C

Applicants will be screened according to suitability. Interested applicants please submit your resume with a cover letter along with your references to [apply@kackaamin.org](mailto:apply@kackaamin.org).

t 250-723-7789 [www.kackaamin.org](http://www.kackaamin.org)  
f 250-723-5926 7830 Beaver Creek Rd  
e [apply@kackaamin.org](mailto:apply@kackaamin.org) Port Alberni, BC V9Y8N3