

EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Posted Date: November 2025

Wage: \$26/hour base pay + \$6.00/hour wage enhancement

Closing Date: open until filled

Total Compensation: \$32/hour (plus benefits)

Scheduling: Monday – Friday 8:30 – 4:30

Kackaamin Family Development Centre (KFDC) is seeking an energetic Early Childhood Educator in our new childcare facility ([Erica Seitcher Childcare Centre](#)). KFDC provides family treatment services for individuals of all ages with a focus on building healthy family attachment, trauma healing and addictions recovery. Our Aboriginal Head Start Program is an inclusive Early Learning Program founded in Indigenous Culture and Language. Cultural learning is enhanced by teachings from our Elders and Knowledge Keepers.

Key Responsibilities:

- Provide culturally grounded programming through a child led and inquiry-based approach
- Collaborate with a team to provide the six programming components of Aboriginal Head Start: Culture and Language, Parent and Family Involvement, Social Support, Education, Health Promotion and Nutrition
- Support an exciting, engaging environment in our new childcare centre
- Flexibility to assist in the Learning Centre and with Family Programming
- Reporting, documenting and sharing observations

Job Requirements:

- 3 years+ sobriety/abstinence from alcohol, marijuana, and other illicit substances
- Experience and/or knowledge of working with Indigenous-led organizations and communities
- Openness to learn about the Kackaamin practice philosophy and goals of care
- ECE Certificate or Diploma
- Vulnerable Sector Check and Criminal Record Check clearance
- Emergency Child Care First Aid & CPR-C certificate
- BC Driver's License (class 5)

Applicants will be screened according to suitability. Interested applicants please submit your resume with a cover letter along with your references to apply@kackaamin.org.

t 250-723-7789 www.kackaamin.org
f 250-723-5926 7830 Beaver Creek Rd
e apply@kackaamin.org Port Alberni, BC V9Y8N3



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