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ANCIENT SPIRIT, MODERN MIND

Huu-ay-aht First Nations Job Posting

Part Time Position: Land Planner
Location: Port Alberni and Anacla Government Offices
Salary Range: \$72,000 - \$82,000
Scope: Full Time, 2 – 3 year term position
Authority Relationship: Director of Lands & Resources

Summary of work

The HFN Land Planner will strategize the optimal use of HFN land resources for development & sustainability purposes. They will assess impact, coordinate with others, and ensure compliance with HFN laws. Their tasks include site analysis, feasibility studies, and plan implementation. The Land Planner will be responsible for implementing the land use plan, zoning, permitting, leases, and licensing process as well as the Hish a mah swawak Integrated Resources Management Plan.

Duties include:

- Conduct research and analysis of HFN land use regulations, zoning, and environmental regulations to determine the feasibility of development projects
- Review, amend, and oversee all permit applications, land leases, and licenses for HFN TSL.
- Collaborate with HFN infrastructure team, partners, and other professionals to develop and implement site plans and designs
- Review and evaluate proposals for land development projects & provide expert testimony in proceedings related to land use and development projects
- Communicate with clients, staff, and other stakeholders to ensure compliance with regulations and address concerns
- Oversee and advice on the Hish a mah swawak Integrated Resources Management Plan.
- Stay up-to-date with industry trends and changes in regulations
- Compile and analyze data on demographic, economic, legal, political, cultural, sociological, physical and other factors affecting land use
- Prepare and recommend land development concepts and plans for zoning, subdivisions, transportation, public utilities, community facilities, parks, forestry and other land uses



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- Work with HFN Lands & Resources team on providing advice associated with plans for environmental protection, such as wildlife preserves, national and provincial parks, and protection of watersheds
- Formulate long-range objectives and policies relative to future land use and the protection of the environment
- Provide advice, guidance, and planning associated with Forestry activities within HFN territory.

Education and Experience requirements: A degree in urban or regional planning, geography, political science, or environmental science is desirable. Or a combination of certification work in GIS, strategic planning, and 2-years with work experience in planning.

- Demonstrated and successful experience planning, organizing, managing and communicating, activities to ensure the project and program objectives are met.
- Demonstrated interpersonal skills to build effective working relationships with a wide variety of clients with diverse requests/concerns related to lands and natural resource management.
- Demonstrated proficiency in computers using various software applications, Microsoft, database management, presentation and geographic information systems (GIS).
- Excellent oral and written communication and presentation skills.
- Demonstrated ability to manage complex and highly sensitive projects.
- Ability to promote a performance-focused environment in alignment with the HFN's values, culture and business goals.

We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted. Please email your covering letter & resume to HR@huuayaht.org, by fax 250-728-1222 or mail att: Human Resources & Administrative Director, please quote Land Planner. Closing date for this position is September 18, 2024, at 12:00 p.m.



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Vision - *The Huu-ay-aht envision a strong, self-governing and self-reliant Nation. lisaak will guide us as we work together to foster a safe, healthy and sustainable community; where our culture, language, spirituality and economy flourish for all.*

Mission - *As a leader among First Nations, the Huu-ay-aht First Nations will create certainty for its community, generate wealth for financial independence, provide economic opportunities, deliver social, cultural and recreational programs for all Huu-ay-aht.*

HUU-AY-AHT FIRST NATIONS VALUES

PROFESSIONALISM

- Ethics – be prepared, on time and ready to work
- Ethics – be responsible for the success of your work and others
- Lead by example
- Respect - for confidentiality, yourself and co-workers
- Work / Life Balance
- Work Smarter - Share your expertise and your successes
- Take pride in your work

RESPECT

- Golden Rule – Treat others how you want to be treated
- Listen actively and attentively to what people are saying and clarify
- Accept people for who they are and don't judge
- Basic Etiquette – remember the common courtesies; kindness & compassion
- lisaak
- Observe protocol and ceremony

HEALTH

- A healthy body, mind and soul through proper diet, sleep and exercise
- Avoid burning out with a proper work / life balance
- Be positive - always remember to smile and laugh
- Care about each other, ask questions and follow up
- Be appreciative of one another and the work we do

EFFECTIVE COMMUNICATION

- Think twice, speak once

- Make sure your body language is sending the correct message
- Provide responses in a timely manner; acknowledge request and provide timeline
- Listen attentively and clarify

Trust

- Walk the talk - be honest, no gossiping
- Believe the good in everyone not the bad
- Voice your concerns, don't harbor them – clear the air
- Spend more time focusing on what you are supposed to be doing, and less time on what others are or aren't doing
- Be happy and enjoy your work life

SUPPORT

- Be available to help and ask for help when needed
- Advocate and help one another
- Provide constructive criticism, not just criticism
- Don't gossip; stop gossip when it occurs
- Clarify and seek feedback from each other