



Maaqutusiis Hahoulthee Stewardship Society & Ahous Business Corp

PO Box 1245 Tofino BC V0R2Z0

www.MHSSahousaht.ca

Ahousaht Stewardship Guardian Program

Position Overview

Job Title:	Nismaqin Guardian & On-Site Park Operator (multiple positions available)
Hours of Work:	Seasonal in-camp shift work, 7 days on, 7 days off
Place of Work:	Nismaqin (Maquinna Park)
Reports to:	Assistant General Manager
Wage:	\$22/hour (up to 10 hour days) and nightly stand-by rate of \$110/day

The Maaqutusiis Hahoulthee Stewardship Society (MHSS) Stewardship Guardians protect, monitor and care for the Ahousaht Hahoulthee on behalf of the Ahousaht Hawiih for the benefit of the Ahousaht muschim (members). The MHSS Ahousaht Stewardship Guardians play an important role in implementing the stewardship and research goals of the MHSS and will monitor and protect all aspects of the Ahousaht Hahoulthee.

Specifically, the Nismaqin Guardian will fulfill the role of on-site park operator and is responsible for the day-to-day operations and stewardship of Nismaqin Park and Hot Springs. This includes ensuring the protection of natural resources, providing visitor services, and maintaining facilities. Guardians will act as stewards of their Hahoulthee and work respectfully with all individuals, practicing the Ahousaht values of:

- **Respect** – treating people, culture, and the environment with consideration and care
- **Responsibility** – taking ownership of duties, safety, and resource protection
- **Collaboration** – working effectively with colleagues, community members, and visitors
- **Integrity** – acting honestly and transparently in all interactions
- **Stewardship** – protecting and preserving the land, waters, and cultural heritage for future generations

We are looking for someone who can work remotely at the park, including shift work. Couples are welcome to apply. Incentives will be offered to those who successfully complete their contract.



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- lisaakstalth – respect one another;
- Hahuupstalth – teach one another;
- Ya?akstalth – care for one another;
- Huupitstalth – help one another; and
- Heshook-ish Tsawalk – everything is one, everything is interconnected.

Key Responsibilities:

1. Park Operations:
 - a. Oversee the overall operation of the park, including facilities, trails, and natural resources
 - b. Responsible for overseeing park permittees and ensuring they enter the park once per day, which includes completing and adhering to daily paperwork requirements, and ensuring all commercial use and visitation comply with Provincial Park Use Permit conditions.
 - c. Implement park policies and regulations to ensure the safety and enjoyment of visitors while preserving the park's ecological integrity
 - d. Conduct regular patrols of the park to monitor for any issues or violations, such as illegal camping, wildlife disturbance or environmental damage.
2. Visitor Services:
 - a. Provide information and assistance to park visitors, including orientation, trail information, safety tips and interpretation of park rules and features
 - b. Share cultural knowledge and stories of the park and surrounding Ahousaht Hahoulthee
 - c. Share information about the Ahousaht Stewardship Fee Program and facilitate payment to the program for visitors not traveling with a commercial group
 - d. Maintain a welcoming and informative presence at the park entry
 - e. Address visitor inquiries, complaints and emergencies promptly and professionally
3. Facilities Maintenance
 - a. Perform routine maintenance and repairs of park infrastructure, including trails, signage, docks and buildings
 - b. Ensure cleanliness and functionality of park facilities, including restrooms, picnic areas and campsites.
 - c. Coordinate with AGM as needed for larger maintenance projects or special repairs.
4. Environmental Stewardship:
 - a. Implement best practices for environmental stewardship and sustainable park management.



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- b. Monitor and report on ecological conditions within the park, including wildlife sightings, habitat disturbances, and invasive species.
 - c. Assist with conservation initiatives, such as habitat restoration, invasive species control, and waste management.
5. Emergency Response:
- a. While staff are not responsible for providing first aid, they are required to document and report incidents. All permit holders are 100% responsible for the safety and care of their guests and for completing incident reports for any incidents that occur within the park.
 - b. Maintain communication with park headquarters, emergency services, and other relevant agencies as needed.
 - c. Conduct regular safety inspections of park facilities and equipment to minimize risks to visitors and staff.
 - d. Maintain a clean, sanitary, and organized living environment at all times. Ensure living quarters are kept clean, safe, and well maintained.
 - e. Communicate food inventory and supply needs with the team, and be comfortable living remotely and working independently.
 - f. Demonstrate strong communication skills by identifying required supplies and materials and clearly reporting these needs to management.
 - g. Adhering to a strict no-alcohol policy for staff living on-site. Family and friends must visit the park during staff time off.

Qualifications:

- Previous experience in park management, outdoor recreation, environmental education, or related fields preferred.
- Strong communication and interpersonal skills, with the ability to interact effectively with diverse groups of people.
- Wilderness First Aid certification or willingness to obtain certification.
- Knowledge of backcountry travel and outdoor safety techniques.
- Ability to work independently and responsibly in a remote and isolated setting.
- Proficiency in basic maintenance tasks, such as carpentry, plumbing, and trail maintenance.
- Passion for environmental conservation and outdoor recreation.



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Physical Requirements:

- Ability to hike, lift heavy objects, and perform manual labor in varied weather conditions.
- Comfortable living in a remote and rustic setting for extended periods.
- Willingness to adapt to the challenges and rewards of remote backcountry living.
- Demonstrate strong skills in operating and maintaining handheld machinery, generators, and solar panels.
- Safely use and maintain propane stoves and fridges.
- Monitor and maintain the water catchment system.

Application Details

Please email a resume and two references to: Anna Atleo at annaatleo@mhssahousaht.ca or drop it off at ABC/MHSS office in Tofino. Only successful candidates will be contacted for an interview.

Posting Date

March 30, 2026

Closing Date

April 6, 2026