

Heavy Equipment Operator

Bowerman Construction is happy to offer an opportunity for a Heavy Equipment Operator for ongoing projects in Port Alberni, BC. We are seeking positive, experienced and energetic people to join our diverse and dynamic team. All Bowerman personnel must display strong work ethic, a positive attitude, good problem solving skills, and be able to work cohesively and selflessly within in a team environment.

- ✓ Competitive salary - we take great pride in offering our workforce the best benefits and compensation packages in our industry, and we think you will too
- ✓ Healthcare and Dental for single, couple or family coverage
- ✓ Insurance benefits; long term and life
- ✓ Employee assistance program
- ✓ Group RRSP - save for retirement - you are eligible after 3 months of work
- ✓ Time Off - Everyone needs time away from work to recharge and be with family and friends
- ✓ Open door policy in a supportive and encouraging work environment
- ✓ Internal Promotions

Responsibilities:

- ✓ Follow all safety protocols and contribute to the success of the safety program
- ✓ Operate required equipment safe and efficiently
- ✓ Grading, trenching, backfilling, ditching
- ✓ Keep machines clean and ensure any repairs or damage is immediately reported
- ✓ Perform daily pre and post inspections and follow daily maintenance practices

Requirements:

- ✓ Ability to operate required equipment in a safe and responsible manner
- ✓ 3+ years' heavy equipment operating experience
- ✓ Professional demeanour when dealing with the public, crew, and client
- ✓ Able to work outside in all-weather at all times of the year
- ✓ Minimum two years' experience in civil construction
- ✓ Ability to work as a team as well as independently when required
- ✓ Physically fit and able to lift 50 pounds or more
- ✓ Ability to take and follow instruction
- ✓ Able to do extensive physical labour
- ✓ Valid provincial driver's license

Assets:

- ✓ Recent working experience in similar role
- ✓ 5 years+ experience
- ✓ First aid training

Location: Port Alberni, BC

This position is compensated at an hourly rate. Employees are eligible for enrollment in our company benefits package following successful completion of a three month probationary period.

Compensation will be determined by the successful applicant's level of training and experience, can range from \$30+. Submissions will be reviewed and only short listed applicants will be contacted for interviews.

Please apply via the career section of our website: <https://bowermanltd.com/index.php/careers/>