

Rebuilding the Circle Coordinator – Healing the Effects of Sexual Abuse in Families Program

Position Summary:

This position provides coordination services for the Nuuchah Nulth Family to engage for, create, and pilot programs intervening with sexual violence in Indigenous communities. The coordinator will provide support, guidance, and coordinative capacity all the while approaching the community work from an empowering and supportive practice perspective. This position practices from an Indigenous worldview that recognizes and respects the values, beliefs and customs of individuals, families and communities as well as adhering to best practices current to the field. This position focuses on the development and coordination of community-based services as requested by the community and the partners engaged. The position also provides consultation to Nation-based leadership, Health Leads, and partners regarding information and referral to external resources, navigation of relevant systems and partners as well as implementation of relevant internal resources.

Primary Responsibilities:

1. Serves as part of Kackaamin team to provide overall systems expertise, community development, curriculum and program development, and reports to the steering committee and Executive Director of Kackaamin Family Treatment Centre Society
2. Serves as part of an inter-disciplinary team that works closely with community, cultural leaders, community programs, elders, healers, and clinical specialists
3. Provides regular updates and consultation to stakeholders regarding capacity needs, anticipated risks, issues and any other related activities or needs expressed by community and partners;
4. Manages scheduling, engagements, and program development by including identifying additional partners, engaging existing partners, and recording and developing possible curriculum development players. This is done through engagements, meeting coordination, and management of clinical specialists.
5. Assesses and documents systemic barriers and challenges identified as potential pre-disposing factors related to the incident
6. Collaborates with First Nation Leadership and Health Leads regarding systemic challenges and barriers.
7. Ensures client/family/community confidentiality and privacy in accordance with professional regulatory guidelines and following standards of practice and legal requirements
8. Performs other related duties, as assigned

Qualifications:

Education and Experience

- Master's degree in Social Work, Child and Youth Care, Leadership, Public Health, or related field
- 5 to 7 years of recent, related experience in health care setting or an equivalent combination of education, training and experience.
- Advanced training and experience in working with and in Indigenous communities
- Knowledge of the full range of services needed to impact the epidemic of sexual abuse and sexual assault which includes working with both victims and their families and offenders and their families.
- Knowledge and experience working with family and community intervention

Occupational Certification

- Current valid B.C. driver's license
- Criminal Record Check required

Experience

- Familiarity with traditional healing practices, customs, values and traditions of local First Nations
Extensive knowledge of sexual abuse and complex trauma
- Knowledge of various meeting and coordination modalities
- Knowledge of relevant socio-historical events relevant to First Nations in Canada
- Knowledge of the importance of critical reflection in practice
- Excellent communication skills

Knowledge Skills and Abilities

- Cultural safety and agility
- Actively uses critical self-reflection in practice
- An understanding of rural and remote communities and their inherent challenges and barriers
- Practices from an individual/family/community perspective
- Balances western and traditional Indigenous worldviews in practice
- Aware of and applies professional ethics and approaches to resolve ethical dilemmas
- Ability to establish and maintain strong working relationships with a variety of allied professionals, formal and informal community leaders, and knowledge keepers and/or Elders.
- Physical ability to perform the duties of the position

Closing date will be November 13th, 2020 @ 4:30pm

Email resume to Executive Director Lisa Robinson @ lisa.r@kackaamin.org