



EMPLOYMENT OPPORTUNITY

[luucma] Careworker

Posted Date: April 2026

Schedule: Rotating (4 days on / 3 days off)

Hours: 12:30 PM – 8:30 PM

Closing Date: Open until filled

Wage: \$30–35/hour + benefits

(Based on experience and qualifications)

Position Summary

Kackaamin Family Development Centre is seeking a compassionate, grounded, and culturally aware **luucma Careworker** to join our team. “*luucma*” means woman in Nuu-chah-nulth reflecting a role focused on care, connection, and support.

Key Responsibilities

- Provide trauma-informed and culturally safe support to women in a structured recovery environment
- Support clients in achieving individualized wellness and recovery goals
- Apply knowledge of addictions, trauma, and mental health in daily practice
- Assist with life-skills development (communication, emotional regulation, boundaries, and daily routines)
- Maintain a calm, respectful, and non-judgmental environment
- Collaborate with the care team and communicate client progress and observations
- Support daily programming, routines, and overall wellness activities
- Provide medication support and assist with light facility upkeep as needed

Qualifications & Requirements

- Diploma or Degree in Social Work, Addictions Counselling, or a related field
 - Knowledge of trauma-informed practice and addictions recovery
 - Lived experience with healing and recovery, with a minimum of 3 years sobriety/abstinence
 - Strong interpersonal and communication skills
 - Ability to work effectively within a team and maintain professional boundaries
 - Criminal Record Check (required)
 - Valid First Aid Certification
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Additional Skills & Assets

- Cultural awareness and respect for Indigenous healing approaches
 - Ability to support a structured, team-based recovery environment
 - Experience working in residential or supportive recovery settings is an asset
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Eligibility Requirement

This position is restricted to female applicants and is a bona fide occupational requirement (BFOR) in accordance with the British Columbia Human Rights Code, due to the nature of a women's recovery program.

Applicants will be screened according to suitability. Interested applicants please submit your resume with a cover letter along with your references to apply@kackaamin.org.

t 250-723-7789 www.kackaamin.org
f 250-723-5926 7830 Beaver Creek rd
e apply@kackaamin.org Port Alberni, BC V9Y8N3

