



## **Job Posting: Safety and Environmental Officer**

**Roc-Star Enterprises Ltd.**

**Port Alberni, British Columbia**

Roc-Star Enterprises is a Forest Road construction and maintenance contractor based in Port Alberni. We are seeking a motivated recent biology graduate to join our team as a **Safety and Environmental Officer**.

This entry-level role provides internal safety training through the **BC Forest Safety Council** and **WorkSafeBC**, while offering hands-on applied biology experience to support registration as a **Biologist in Training** and progression toward full **Registered Professional Bio (RPBio)** certification with the College of Applied Biologists.

### **Our Core Values:**

Safety • Environment • Integrity • Fit for Duty • Being Professional • Family and Community • Care for Our Equipment

### **Key Responsibilities**

#### **Safety**

- Create and revise Safe Work Procedures (**SWPs**) for forest road building, maintenance and related operations.
- Manage the BC Forest Safety Council **FIRS App** for reporting and document manager.
- Oversee the WHMIS program and Safety Data Sheets (SDS).
- Conduct incident investigations, prepare reports, and turn near-misses into toolbox talks.
- Deliver safety orientations and training. Chair regular safety meetings.

#### **Environmental**

- Conduct in-house environmental monitoring on road projects (erosion control, riparian zones, habitat protection).
- Work alongside third-party RPBios in the field to gain practical experience.
- Maintain environmental equipment, including spill response kits, pumps, and hoses.
- Develop in-house Standard Operating Procedures (SOPs) and business processes.

#### **Additional Duties**

- On occasion, assist with bidding on new contracts.
- Willingness to give a helpful hand with projects when on site.

#### **Qualifications**

- Recent BSc in Biology, Ecology, or Environmental Science (graduates from Vancouver Island University or North Island College transfers are strongly encouraged to apply).
- Strong interest in safety and environmental compliance in the forestry/road-building sector.
- Detail-oriented with excellent written and verbal communication skills.
- Proficient using Apple devices and AI tools.
- Loyalty to our company and team with a willingness to be flexible in struggling industry.
- Valid Class 5 driver's licence with a clean abstract.
- Ability to work in the Port Alberni / Vancouver Island region.

#### **Compensation**

\$64,000 – \$72,000 per year plus competitive benefits package. We provide full safety training, mentorship, and professional development support toward RPBio status.

This full-time position offers meaningful responsibility, career growth, and the opportunity to contribute to a family-oriented local company that values safety, environmental stewardship, and community.

#### **How to Apply**

Please submit your resume and a brief cover letter explaining your interest in this role to: [trevor@roc-star.ca](mailto:trevor@roc-star.ca)

Roc-Star Enterprises is committed to inclusion and encourages applications from all qualified candidates.

Kind Regards,

Trevor Coates