Shelter Farm Manager - Port Alberni, BC

Full-Time / On-Site

About Us

Shelter Farm, operated by **The Port Alberni Shelter Society**, is a 172-acre social enterprise just minutes from town. We have a flock of laying hens and grow vegetables to feed our community, support our housing and recovery programs, and create meaningful employment opportunities. The farm is also home to Port Alberni's Therapeutic Recovery Community (TRC)—a supportive, long-term recovery and housing program where residents gain skills and purpose through agricultural work.

The Role: Farm Manager

We are seeking a **Farm Manager** with strong business management skills to lead operations at Shelter Farm. This role combines hands-on agricultural production with budgeting, planning, leadership, mentorship, and community impact.

Key Responsibilities:

- Plan, coordinate, and oversee year-round fruit and vegetable production (field and greenhouse).
- Supervise and mentor farm staff, volunteers, and TRC residents participating in recovery and employment programs.
- Manage seeding, transplanting, harvesting, and post-harvest processes.
- Develop and maintain crop plans, budgets, and production records.
- Ensure efficient operation and maintenance of farm equipment, irrigation, and infrastructure.
- Support the TRC program by fostering a positive, inclusive, and supportive learning environment.
- Assist with produce marketing, sales, and community distribution.
- Promote safety and teamwork.

Qualifications:

- Strong **business management** and organizational skills, including budgeting, planning, and reporting.
- Knowledge and experience with **crop planning**, **greenhouse operations**, **and farm management** (asset).
- Leadership and mentoring experience with a passion for community development.
- Excellent problem-solving and communication abilities.
- Comfortable with physical, outdoor work in all weather conditions.
- Valid driver's license; tractor or equipment operation experience an asset.
- This opportunity is open to all qualified individuals; we value diversity and inclusion in our organization.

Why Join Us?

- Be part of a purpose-driven organization improving lives through food, recovery, and community.
- Work on a beautiful, diverse farm that blends sustainability with social impact.
- Opportunities for creativity, growth, and meaningful contribution.

Compensation:

- \$38.77/hour depending on experience
- Benefits after probation.
- Pension

How to Apply:

Send your resume and a short cover letter outlining your experience and passion for business, farming and community work to: weshewitt@portalbernishelter.com