Alberni Athletics Soccer Club

Technical Director - Job Posting

Position Title: Technical Director
Organization/Club: Alberni Athletics Soccer Club
Location: Port Alberni, BC
Employment Type: Part-Time/Contract
Application Deadline: December 31, 2026
Start Date: ASAP

About the Club

VISION The Alberni Athletics Soccer Club (AASC) envisions an inclusive environment where all members can learn, grow and share in the game, while being supported to ensure they have the best possible soccer experience. **MISSION** The Alberni Athletics Soccer Club develops, provides, and promotes meaningful opportunities for all members to participate in soccer in a supportive, inclusive and safe environment, and to ensure their lifelong development through the game. **VALUES** The Alberni Athletics Soccer Club provides lifelong development and active living that is focused on: *Equity* • *Respect* • *Inclusiveness* • *Community Minded* • *Safety* • *Integrity*

Position Summary

The Technical Director (TD) is responsible for leading the overall technical vision, coaching methodology, and long-term player development strategies across the club. This role provides leadership to coaching staff, oversees program development, and oversees the delivery of our Game Model.

Job Duties

- Act as the Club's chief spokesperson for Club-level technical matters involving AASC and other governing bodies and leagues.
- Recruit, develop and directly manage the Club's Technical Team, including Division Lead Coaches, technical staff and volunteer coaches where applicable.
- Ensure delivery and/or access to a comprehensive Grassroots and safe sport coaching curriculum.
- Ensure that methodology and teachings within all AASC programs aligns with the Canada Soccer Association (CSA) Long Term Player Development (LTPD) Model.

- Work collaboratively with Upper Island, Lower Island Youth Clubs and other organizations to provide playing opportunities for players within the Club's competitive steam.
- Coordinate U8-U11 Development Soccer (DS) program.
- Coordinate seasonal planning and provide the following training opportunities and programs when applicable: Grade 2 Soccer Clinic's, Pre-Season Fitness Training, Girl's Nights, Goal Keeper Clinics, jamborees and/or camps.
- Responsible for assisting the AASC Treasurer in the completion of the Canadian Soccer Association Club Licensing Program requirements. .
- Oversee Tier 2 player evaluations, tryouts, and team placements.
- Coordinates any 'playing up' requests within the Club.
- Collaborate with various leads on budgeting, equipment, kit and facilities needs.

Reporting

- Work collaboratively and report to the AASC President and Executive for support and direction.
- Work collaboratively under the current Technical Director for a predetermined period, receiving training, support, and direction.
- Provide the AASC Board of Directors with monthly technical reports for inclusion in monthly Board meetings.
- Contribute to sub-committees as needed/required.
- Support a culture of integrity, respect, inclusivity, and player-first development.
- Communicate effectively with staff, board members, players, and families.

Qualifications

- Advanced CSA coaching licenses or equivalent. Minimum C License..
- Grassroots and additional safe sport training.
- Minimum of 2 years of coaching experience at competitive youth or higher levels.
- Understanding of principles of the CSA's Long-Term Player Development model.
- Canadian citizen, Permanent Resident of Canada, or have a valid work permit.
- Must undergo a Criminal Record Check.

Compensation & Benefits

- This is a part time flexible position based on approximately 20 hours per week. Hours will vary through the year.
- Hourly Rate - $35-$45/hour
- Benefits may include education support, bonuses, club gear, opportunity to increase income by running extra training camps or programs.

How to Apply

Please submit the following to **admin@alberniathletics.ca** with the subject line: Technical Director Application – Your Name

1. Resume
2. Cover letter
3. List of references
4. Coaching license documentation
5. Wage expectations