



huu ay aht

ANCIENT SPIRIT, MODERN MIND

POSITION: YOUTH TRANSITION SUPPORT WORKER

Location: CFW/Oomiiqsu Office

Employment Type: Part-time, with the possibility of full-time

Salary Range: \$37,000 - \$42,500

Reports to: Child & Family Wellness Manager

Function and Job Summary

Huu-ay-aht First Nations (HFN) is taking purposeful steps to Bring Our Children Home and to ensure lifelong wraparound supports for citizens. The Youth Transition Support Worker plays a key front-line role in supporting former youth in care (ages 19–27) as they transition into adulthood with stability, dignity, and connection.

This role integrates intensive case management, systems navigation, and life-skills coaching with culturally grounded programming that reconnects citizens to family, community, language, and the Sacred Principles of ʔiisaak (Respect), ʔuuʔaʔuk (Taking Care Of), and hišuk ma ʔawak (Everything Is One).

The successful candidate is a compassionate professional who builds trust, empowers young adults, and strengthens prevention through holistic, trauma-informed, and culturally safe practice.

Key Accountabilities

- Implement and monitor program policies aligned with HFN's Bring Our Children Home strategy.
- Conduct intakes, assessments, and individualized life plans with clients.
- Provide trauma-informed coaching in independence, budgeting, tenancy, and daily living skills.
- Coordinate with internal departments and external agencies to remove barriers and enhance access to housing, healthcare, education, and employment supports.
- Facilitate cultural mentorship, family reconnection, and participation in land-based activities.
- Maintain accurate case documentation, reports, and files in accordance with HFN policies and privacy standards.
- Track program expenditures, maintain accountability for disbursements, and contribute to claims reconciliation and reporting.
- Collaborate with regional partners and community organizations to deliver seamless, wraparound services.
- Promote a positive, performance-focused environment aligned with HFN's values and culture.



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Operational Requirements

- Valid Class 5 BC driver's licence and reliable transportation.
- Flexibility to work evenings, weekends, and occasional overtime as required.
- Willingness to attend Huu-ay-aht cultural and community events.
- Ability to travel for outreach, community events, and home visits.
- Successful completion of employment verification, reference checks, education/credential verification, and background screening.
- Maintain confidentiality, professionalism, and cultural safety in all interactions.

Education and Experience Requirements

- Diploma or degree in Human Services, Social Work, Child and Youth Care, or a related field; or an equivalent combination of education and experience.
- Demonstrated experience supporting vulnerable populations, ideally within a First Nations or community-based setting.
- Knowledge of the Child, Family and Community Service Act (CFCSA) and post-majority/youth-in-transition support frameworks.
- Training or experience in trauma-informed practice, cultural safety, and lateral violence prevention.
- Strong organizational, interpersonal, and reporting skills.
- Proven record of case management and successful program delivery.
- Cultural sensitivity and humility.
- Comfortable working in a multidisciplinary team.
- Strong motivation, initiative, and ability to inspire others.
- Effective oral and written communication skills.
- Respect for privacy and confidentiality.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.

To Apply

Please submit your cover letter and resume by Friday, November 21, 2025, to jay.g@huuayaht.org, or by mail to: 4644 Adelaide Street Port Alberni, BC V9Y 6N4
Fax: 250-723-4646

Huu-ay-aht First Nations Government
Attn: Human Resources Department

Please quote "**Youth Transition Support Worker Job Posting**" in your application.



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Vision - *The Huu-ay-aht envision a strong, self-governing, and self-reliant Nation. lisaak will guide us as we work together to foster a safe, healthy, and sustainable community; where our culture, language, spirituality, and economy flourish for all.*

Mission - *As a leader among First Nations, the Huu-ay-aht First Nations will create certainty for its community, generate wealth for financial independence, provide economic opportunities, deliver social, cultural and recreational programs for all Huu-ay-aht.*

Huu-ay-aht First Nations Values

PROFESSIONALISM

- Ethics – be prepared, on time and ready to work
- Ethics – be responsible for the success of your work and others
- Lead by example
- Respect - for confidentiality, yourself, and co-workers
- Work / Life Balance
- Work Smarter - Share your expertise and your successes
- Take pride in your work

RESPECT

- Golden Rule – Treat others how you want to be treated
- Listen actively and attentively to what people are saying and clarify
- Accept people for who they are and do not judge
- Basic Etiquette – remember the common courtesies, kindness & compassion
- lisaak
- Observe protocol and ceremony

HEALTH

- A healthy body, mind and soul through proper diet, sleep, and exercise
- Avoid burning out with a proper work / life balance
- Be positive - always remember to smile and laugh

- Care about each other, ask questions and follow up
- Be appreciative of one another and the work we do

EFFECTIVE COMMUNICATION

- Think twice, speak once
- Make sure your body language is sending the correct message
- Provide responses in a timely manner; acknowledge request and provide timeline
- Listen attentively and clarify

Trust

- Walk the talk - be honest, no gossiping
- Believe the good in everyone not the bad
- Voice your concerns, do not harbor them – clear the air
- Spend more time focusing on what you are supposed to be doing, and less time on what others are or are not doing
- Be happy and enjoy your work life

SUPPORT

- Be available to help and ask for help when needed
- Advocate and help one another
- Provide constructive criticism, not just criticism
- Do not gossip; stop gossip when it occurs
- Clarify and seek feedback from each other