



Teachable Moments Services Inc. is hiring!!

Exciting Job Opportunity

Teachable Moments Services Inc. (TMS) is currently looking to hire support workers to fill permanent part time and full time positions. If you are looking for a rewarding career this is the job for you!

As a support worker with TMS you will get an opportunity to be part of an amazing team of employees who are committed to always providing excellent care and support.

Job description/ Support workers:

- Providing one on one support to children, youth and adults with developmental disabilities in their homes and out in the community.
- Assisting individuals with all aspects of daily living, medication administration, personal hygiene, life skills and social skills development.
- Participate in recreational opportunities

About TMS:

For over a decade, our agency has been providing one-on-one care to individuals with varying developmental disabilities both in their homes as well as out in the community.

We maintain a high level of work standards for all our employees. TMS offers a diverse and supportive work environment that is respectful and fosters a culture of safety and learning.

TMS is committed to ensuring that all employees are paid a fair and competitive wage, as well as we offer a variety of benefits and incentives and in-house training for our employees.

Employee Benefits & Incentives:

Health dollars/ after 1 year of employment, employees are offered the following "Health Dollars" that can be used for a variety of things, such as gym memberships, dental cleaning/procedures etc. Amount of health dollars is dependent on employment status- permanent full time/part time etc.

Benefits full time employees are entitled to:

In addition to a higher hourly rate/wage after a year of full-time, employees are entitled to the following benefits:

- Diversity day/bonus
- Birthday bonus
- Health dollars
- After one year of employment full time employees are also eligible for a whole life insurance policy.

Skills & qualifications

TMS provides a wide range of in house training/support so although experience and education is an asset, it is not necessarily a requirement! Community support worker certificate an asset, but not a requirement TMS is willing to provide on the job training to the right candidates.

- Experience working with children, youth and adults with developmental disabilities
- Strong work ethics, employees who show up ready and willing to do their jobs to the standards that have been outlined by our agency.
- The ability to follow verbal and written instructions and adhere policies and procedures as they are outlined.
- Good communication skills, both verbal and written

Requirements of Employment:

- All employees must have valid CPR/First Aid upon hiring.
- All employees must provide a drivers abstract and have a clean driving record.
- Hold a class 5 driver's licence.
- Criminal record check through the Solicitor General of BC/HUB clearance

Rate of pay:

Employees rate of pay is dependent of a variety of factors, this includes but in not limited to, experience, education and what position an employee has. Currently TMS rate of pays is as follows:

Awake front line \$23.25- \$28.00

Asleep night attendant \$19.00-\$22.50

If you are interested in joining our team, please submit your resume and cover letter to:

candice@teachable-moments.ca

